

सं॰ 15]

नई विल्ली, शनिवार, अप्रैल 12, 1980/चैत 23, 1902

No. 151

NEW DELHI, SATURDAY, APRIL 12, 1980/CHAITRA 23, 1902

इस भाग में भिन्न पृष्ठ संस्था दी जाती है जिससे कि यह अलग संकलम के रूप में एका जा सेके Separate paging is given to this Part in order that it may be filed as a separate compilation

भाग II—लण्ड 3---उप-लण्ड (ii)

PART II—Section 3—Sub-section (ii)

(रक्षा मंत्रालय को छोड़ कर) मारत सरकार के मंत्रालयों और (संघ राज्यक्षेत्र प्रशासनों को छोड़ कर) केन्द्रीय प्राधिकारियों द्वारा जारी किए गए सांविधिक ग्रावेश और ग्रधिसुचनाएं

Statutory Orders and Notifications issued by the Ministries of the Government of India (other than the Ministry of Defence) by Central Authorities (other than the Administrations of Union Territories)

गृह मंत्रालय

(कार्मिक और प्रशासनिक सुधार विमाग)

नई दिल्ली, 1 श्रप्रैल, 1980

का० ग्रा॰ 915.—वण्ड प्रिक्या महिला 1973 (1974 का 2) की धारा 24 की उप-धारा (8) द्वारा प्रदेश गरिनयों का प्रयोग करने हुए, केन्द्रीय सरकार, एतद्वारा, बाकर हमन बेलग्रामी तथा प्रयोग के विरुद्ध विल्ली विशेष पुलिस स्थापना नियमित मामला सख्या 19/73-पटना से उद्भृत श्रीधयुक्त व्यक्तियों द्वारा पढना उच्च न्यायालय में वायर श्रीयों का, राज्य की तरफ से, मजायन करने के लिए श्री प्रकास नारायण पांडे, श्रीधवक्ता, पटना को विशेष लोक श्रीभयों जक रूप में नियुक्त करती है।

[सक्या 225/8/\$0-ए॰वी॰डी॰-II] टी॰ के॰ मुझमणियन, ग्रवर सचिव

MINISTRY OF HOME AFFAIRS

(Department of Personnel & Administrative Reforms)

New Delhi, 1st April, 1980

S.O. 915—In exercise of the powers conferred by subsection (8) of section 24 of the Code of Criminal Procedure 1973 (2 of 1974), the Central Government hereby appoints

Shii Piakash Narain Pandey, Advocate, Patna, as a Special Public Prosecutor to conduct on behalf of the State the appeals filed by accused persons arising out of the Delhi Special Police Establishment Regular Case No. 19/73-Patna against Baquat Hassan Belgiami and others in the High Court, Patna

[No. 225/8, 80-AVD II] T. K. SUBRAMANIAN, Under Secy.

वित्त मंत्रालय

(राजस्य विभाग)

नई विल्ली, 15 जनवरी, 1980

झॉय-कर

का॰ ग्रा॰ 916 — ग्रायकर मधिनियम 1961 (1961 का 43) की धारा 269व की उप-धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करने कुए नथा ग्रपने 6 फरवरी, 1973 के श्रादेश सं॰ 4/फा॰ स॰ 328/111/72-धनकर तथा 25 नवस्वर, 1974 के श्रादेश स॰ 109/1974—फा॰ स॰ 328/263/74-धनकर में ग्रांशिक संशोधन करने हुए केन्द्रीय सरकार, एनद्रश्वारा, ग्रादेश देती हैं कि 6 फरवरी

1973 के उक्त आदेश से अभुबद्ध मारणी में कम सं० 12 (क) पर की गई प्रविच्टि को निम्नलिखित द्वारा प्रतिस्थापित किया जाएगा:

- 12क निरीक्षक सहायक भ्रायकर (1) सम्पूर्ण जर्नाटक राज्य। भ्रायुक्त, ग्राभिग्रहण रेंज, (2) संव राज्य क्षेत्र गोवा का वंगलीर। गोवा क्षेत्र ।
 - (2) प्रविचिट 12 (ख) निकास दी जाएगी ।
 - (3) बहु प्रक्षिसूचना १ दिसम्बर, 1979 ने मानू द्वोगी।

[सं• 3129/फा० सं• 316/804/79-अनकर] एस• ग्रार्• गृप्त, श्रवर सचिव

MINISTRY OF FINANCE

(Department of Revenue)

New Delhi, the 15th January, 1980

INCOME TAX

S.O. 916.—In exercise of the powers conferred by Sub-Section (1) of Section 269B of the Income-tax Act. 1961 (43 of 1961) and in partial modification of their orders No. 4/F.No.328/111/72-WT dated 6-2-1973 and No. 109/1974-F.No.328/263/74-WT dated 25-11-74 the Central Government hereby orders that in the Table appended to the aforesaid order dated 6th February, 1973, the entry in S. No. 12(A) shall be substituted by the following:

- 12A Inspecting Assistant
 Commissioner of Incometax,
 Acquisition Range,
 Bangalore.
- (i) The whole of Karnataka State.
- (ii) Goa area of the Union Territory of Goa.
- (2) The entry 12B shall stand deleted.
- (3) This notification shall come into effect from 1-12-1979.

[No. 3129/F. No. 316/804/79-WT] S. R. GUPTA, Under Secy.

नई विल्ली, 14 फरवरी, 1980

ग्नाब-कर

कां॰ ग्रा॰ 917. — केन्द्रीय सरकार, प्राथ-कर प्रधिनियम, 1961 (1961 का 43) की धारा 80छ की उपधारा 2 (ख) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, "श्री बेकटेसा पेण्मल कोइल भीर श्री कैलाशनाथस्वामी कोइल, वारागुर, 613101 धानजबूर जिला, तमिलनाढुं" को, उक्त धारा के प्रयोजनों के लिए तमिलनाढुं राज्य में सर्वन्न विक्यात सोक पूजा का स्थान प्रिमूचित करती है।

[सं• 3188 (का•सं• 176/3/80-मा•क• (ए I)] सी• एम• सिंह, श्रवर सचिव

New Delhi, the 14th February, 1980

INCOME-TAX

s.O. 917.—In exercise of the powers conferred by subsection (2)(b) of section 80G of the Income-tax Act, 1961 (43 of 1961) the Central Government hereby notified "Shri Venkatesa Perumal Koil and Sri Kailasanathaswami Koil varagur, 613101 Thanjavur District, Tamil Nadu" to be places of public worship of renown throughout the State of Tamil Nadu for the purposes of the said section.

[No. 3188 (F. No. 176/3/80-IT(AI)] B. M. SINGH, Under Secv.

मावेश

नई दिल्ली, 28 मार्च, 1980

स्टास्प

का० आ० \$18.—भारतीय स्टास्प अधितियम, 1899 (1899 का 2) की धारा 9 की उपधारा (i) के खण्ड (क) द्वारा प्रवत्त विकास प्रश्नेष करते हुए, केन्द्रीय सरकार एत्व्ह्वारा उस शुरूक की माफ करती है, जो नवस्वर, 1979 में जारी किए गए तमिलनाडु विद्युत्त बोर्ड ऋण 1989 (द्वितीय श्रृवंला) पर तमिलनाडु विद्युत्त कोई द्वारा जारी किए जाने वाले स्थारत करोड़ पचपन लाख क्षये मृत्य के प्रोमिसरी नोटों पर, उदन अधिनियम के अन्तर्गत प्रभार्य है।

[सं० १/८०-स्टास्प-फा० सं० 33/11/८० बि॰ क॰] जी० एस० मेहरा, प्रवर सचित्र

ORDER

New Delhi, the 28th March, 1980 STAMPS

S.O. 918.—In exercise of the powers conferred by clause (a) of sub-section (1) of section 9 of the Indian Stamp Act, 1899 (2 of 1899), the Central Government hereby remits the duty with which the promissory notes to the value of eleven crores and fifty five lakhs of rupees, to be issued by the Tamil Nadu Electricity Board against the Tamil Nadu Electricity Board Act.

[No. 9/80-Stamps-F. No. 33/11/80-ST] G. S. MEHRA, Under Secy.

(ग्राधिक कार्य विमाग)

(वैकिंग प्रभाग)

नई विल्ली, 27 मार्च, 1980

कां शां 919. चैंककारी विनियमन प्रधिनियम, 1949 (1949 का 10) की धारा 53 द्वारा प्रवक्त प्रक्तियों का प्रयोग करने हुए, केन्द्रीय धरकार, भारतीय रिजर्व बक्त की मिफारिश पर एतव्द्वारा बोधणा करनी है कि उनत प्रधिनियम की धारा 19 की उपधारा (2) के उपबंध, 1 जनवरी, 1982 तक की प्रवधि के लिए प्रोरियंटल बैंक प्राफ कामर्स निमिटेड, नई विल्ली पर उस सीमा तक लागू नहीं होंगे जहां तक इनका संबंध इस बैंक द्वारा पलेजी के रूप में मैसर्स सुप्रभात इंजीनियरिंग कम्पनी लिमिटेड, नई विल्ली के प्रेयरों की धारिता से है।

[संक्या 15(4)/80-की॰ घो॰-III]

(Department of Economic Affairs)

(Banking Division)

New Delhi, the 27th March, 1980

S.O. 919.—In exercise of the powers conferred by Section 53 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government on the recommendations of the Reserve Bank of India, hereby declares that the provisions of subsection (2) of Section 19 of the said Act shall not apply upto 1st January 1982 to the Oriental Bank of Commerce Ltd., New Delhi, in so far as they relates to its holding of shares of M/s. Suprabhat Engineering Co. Ltd., New Delhi, as pledges.

[No. 15(4)/80-B.O. III]

का का का 920.— बैंककारी विनियमन प्रिष्ठित्यम, 1949 (1949 का 10) की धारा 53 द्वारा प्रदत्त णिक्तयों का प्रयोग करते हुए, केन्द्रीय सरकार, भारतीय रिजर्व बैंक की सिफारिश पर एतद्द्वारा बोबणा करती है कि उक्त अधिनियम की धारा 19क की उपधारा (2) के उपबंध, 23 जनवरी, 1982 तक की धविध के लिए बैंक आफ बाबीश पर उस सीमा तक लागू नहीं होंगे जहां तक इनका संबंध इस बैंक द्वारा बरेली कापोरिशन (बैंक) लिभिटेड, बरेली के शेयरों की धारिता से हैं।

'[सक्या 15(5)/80-की० ग्रो० III] एन० की० बता, भ्रवर सचित्र

8.0. 920.—In exercise of the powers conferred by Section 53 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government on the recommendation of the Reserve Bank of India, hereby declares that the provisions of sub-section (2) of section 19 of the said Act shall not apply to Bank of Baroda, upto the 23rd January, 1982 in respect of the shares of the Bareilly Corporation (Bank) Ltd. Bareilly, held by it.

[No. 15(5)/80-B.O. III] N. D. BATRA, Under Secy.

थाणिक्य एवं मागरिक आपूर्ति मंत्रालय

(बाजिज्य विमाग)

नई दिल्ली, 12 अप्रैल, 1980

साल्झा • 921.—केन्द्रीय सरकार निर्यात (क्वालिटी नियंत्रण निरीक्षण) श्रीधनियम, 1963 (1963 का 22) की धारा 8 हारा प्रदक्त गिक्तियों का प्रयोग करने हुए, इस ग्रीधसूचना के उपाबन्ध में विनिदिष्ट नाशक जीवमार तथा उनके सस्पणों के संबंध में भारतीय मानक संस्थान प्रमाणीकरण चिन्ह को यह बोसन करने के प्रयोजन के लिए मान्यता देने का प्रस्ताव करती है कि यदि नाशक जीवमार तथा उनके संस्थणों से संबंधित डिब्बो या पैरोजों पर ऐसे चिन्ह लगाए या विपकाए जाते हैं तो वे उकत श्रीधनियम के भ्रधीन उसे लागू होने वाले मानक विनिवेंशों के शतुरूप समझे जाएंगे।

भौर केन्द्रीय सरकार ने, इस बारे में प्रस्ताव बनाने के पष्टचान् उन्हें निर्यात (क्वालिट) नियंत्रण और निरीक्षण) नियम, 1964 के नियम 11 के उपनियम (1) द्वारा ध्रपेक्षित रूप में निर्यात निरीक्षण परिषद की उसका मन जानने के लिए भेज दिया है,

ग्रीर उक्त प्रस्तावों की बाबत परिषद से प्राप्त सिफारिकों पर केन्द्रीय सरकार ने बिचार कर लिया है।

धतः, ग्रन, उन्त नियमों के नियम 11 के उप-नियम (6) के धनु-सरण में, केन्द्रीय भरकार श्रपने प्रस्तानों को उन व्यक्तियों की जानकारी के लिए प्रकाशित करती है, जिनके उनसे प्रभावित होने की संभावना है।

- 2. सूचना दी जाती है कि यदि कोई व्यक्ति उक्त प्रस्तावों के बारे में कोई मापत्ति या मुझाव भेजना बाहे तो वह उन्हें इस मधिसूचना के राजपन्न में प्रकाशन की ताराख से पेंसालीस दिन के भीलर निर्यात निरीक्षण परिषद 'बर्ल्ड ट्रेड मेन्टर' 14/1बी एजरा स्ट्रीट (भाठवी मंजिल) कलकत्ता-1 को भेज सकता है।
- 3. इस अधिसूचना में 'नाणकजीवभार तथा उनके संस्पणो' में, इस अधिसूचना के उपायंध में विनिर्दिष्ट 'नाणकजीवसार तथा उनके संस्पण पिभन्नेत हैं।''

उपाद्धन्य

- 1. वी बएच अमी व नक्षनीकी
- 2. बीक्एकक्मीक इस्टिंग पाउसर
- में अन्य असी ० जल परिक्षेणीय सांद्रित पाउडर

- डी०डी०टी० का परिक्षेपनीय साबित पाउकर
- 5. **डी.ं डी ०टी ॰ ड**स्टिंग पाउडर
- वं(०एच०सी० पायसीकरणीव साद्र
- र्डा०डी०टी पायसीकरणीय सांद्र
- 8 जिक्र फासफाइड
- एलिइन पायमी करणीय सांद्र
- एल्ड्रिन डिस्टन पाउडर
- ा । एरिङ्गन करणीय साद्र
- 12. ताम्त्र भोक्सीक्लोराहर रहिट्य पाउटर
- 13. पराणियन पायसीकरणीय पाउकर
- 14. ताच्य धार्क्सक्लोराइड जल परिक्षेपशीम सान्त्रित पाउटर
- 15. फिनिल मर्करी एसिटेड पर प्राधारित संस्पण
- 16 स्थार्य। मेंथोक्सी एथिल मर्करी क्लोराइड सांद्र पर प्राह्मारित संख्वण
- 17. मेथेथियन पायसीकरणीय सोव
- 18. पाथरेष्मम निस्सारण
- वाइलक्र्रीन पायसीकरणीय सांद्र
- 20. श्रायमे थोएट पायसीकरणीय साह
- 21. पायसीकरणीय विम्बनाशी तैल प्रेग्रम पर प्राज्ञारित
- 22. एण्डोसस्फिन इस्टिंग पाउदर
- 23. एण्डोसास्फन पायसीकरणीय सांद्र
- 24. फोनिट्रोथियन पायसीकरणीय सांद्र
- 25. स्थायी एयोइसी एथिल मर्केरी क्लोराइड स्रांत सावारित संक्ष्यण
- 26. घरेलू नाशिकीट स्प्रे
- 27. जुमा गंधक जोल
- 28. मेकेथियन जल परिक्षेपणीय सान्त्रित पाउकर
- 29. मैथाइल पराधिवन पायसीकरजीव सांद्र
- 30. पैराधाम पायसीकरणीय सांद्र
- 31. गंधक पाउडर भिगाने योग्य
- चियोमेटन पायसीकरणीय सांद्र
- 33. थिराम सींड ब्रेसिंग संस्पण
- 34. बर्फरन चारा सांद्र
- 35. भारमेनो मर्क्युरियल सुखे सीड ब्रेसिंग संहपण
- 36. जिनेब जल परिक्षेपणीय सांद्रित पाउडर
- 37. जिरम जल परि**क्षेपणीय साम्रिट पाउड**र
- 38. जिनापाकाइल पायसीकरणीय साद्र
- 39. क्लोरडेन डस्टिंग पाउडर
- 40. क्लोरडेन पायसनीकरणीय सोब
- 41. क्यूपरस झान्साइड डस्टिंग पाउडर
- 42. क्यूपरम भाक्साइड जल परिक्षेपणीय सांदित पाछडर
- 43. डायजियन पायसीकरणीय गांद्र
- 44. ज्ञावजियन जल परिश्लेपणीय सांक्रिस पाउडर
- 45. डायक्सोबोस पायसीकरणीय सांद्र
- 46. डायकोफोल पायसीकरणीय सांद्र
- 47. डाइस्फ्रीन अल परिक्षेपणीय सांधित पाउडर
- 48. याद्रम जल परिक्षेपर्णाय सांद्रित पाउदर
- 49 गामा बी ब्लाबब्सी व (लिप्डेन) धुमाकरक
- मैलेफियान डस्टिंग पाउडर
- 51. एन्डोसस्फन जल परिक्षेपणीय साक्षित पाउडर
- 52. निकोटिब मल्फेट
- 53. एँथेल पैराधियन
- 54. एस्युमिनियम फासफाइक

[सं• ६(3)/१६-नि•नि•समा नि•स•] बी •र्वा• कुमरेबी, संबुक्त निवेदक

MINISTRY OF COMMERCE AND CIVIL SUPPLIES

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(Department of Commerce)

New Delhi, the 12th April, 1980

S.O. 921.—Whereas the Central Government, in exercise of the powers conferred by section 8 of the Export (Quality Control and Inspection) Act, 1963 (22 of 1963), proproses to recognise the Indian Standards Institution Certification mark in relation to pesticides and their formulations as specified in Annexure to this notification for the purpose of denoting that where the cartions or packages relating to pesticides and their formulations are affixed or applied with such mark, they shall be deemed to be in conformity with the standard specifications applicable there to under the said Act;

And whereas the Central Government, after formulating its proposals in this behalf, forwarded the same to the Export Inspection Council as required by sub-rule (1) of rule 11 of the Export (Quality Control and Inspection) Rules, 1964, or its views;

And whereas the recommendations received from the Council on the aforesaid proposals have been considered by the Central Government;

Now, therefore, in pursuance of sub-rule (6) of rule 11 of the aforesaid rules, the Central Government hereby publishes its proposals for the information of the public likely to be affected thereby.

- 2. Notice is hereby given that any person desiring to forward any objections or suggestions with respect to the said proposals may forward the same within fortyfive days of the publication of this notification in the Official Gazette to Export Inspection Council, 'World Trade Centre', 14|1B, Ezra Street, (7th Floor), Calcutta-1.
- 3. In this notification pesticides and their formulations" shall mean the pesticides and their formulations as specified in Annexure to this notification.

ANNEXURE

- 1. BHC, technical
- 2. BHC, dusting powders
- 3. BHC, water dispersible powder concentrates
- 4. DDT, dusting powders
- 5. DDT, water dispersible powder concentrates
- 6. BHC, emulsifiable concentrates
- 7. DDT, emulsifiable concentrates
- 8. Zinc phosphide
- 9. Aldrin, emulsifiable concentrates
- 10. Aldrin, dusting powders
- 11. Endrin, emulsifiable concentrates
- 12. Copper oxychloride dusting powders
- 13. Parathion emulsifiable concentrates
- Copper oxychloride water dispersible powder concentrates
- 15. Formulations based on phenyl murcury accetate
- 16. Formulations based on stablished methoxy ethyl murcury chloride concentrates
- 17. Malathion emulsitiable concentrates.
- 18. Pyrethrum extracts
- 19. Dieldrin emulsifiable concentrates
- 20. Dimethoate emulsifiable concentrates
- 21. Emulsifiable larvicidal oil, prethrum based
- 22. Endosulfan dusting powders
- 23. Endosulfan emilsifiable concentrates
- 24. Fenitrophion emulsifiable concentrates
- Formulations based on stablized ethoxy ethyl mercury chloride concentrates.
- 26. Household insecticidal spray
- 27. Lime sulphur solution
- 28. Malathion water dispersible powder concentrates

- 29. Methyl-parathion emulsifiable concentrates
- 30. Pyrethrum emulsifiable concentrates

- 31. Sulphur powder, wettable
- 32. Thiometon emulsifiable concentrates
- 33. Thirom seed dressing formulations
- 34. Warfarin bait concentrates
- 35. Organomercurial dry seed dressing formulations
- 36. Zineb water dispersible powder
- 37. Ziram-water dispersible powder
- 38. Binapacryl emulsifiable concentrates
- 39. Chlordane dusting powders
- 40. Chlordane emulsifiable concentrates
- 41. Cuprous oxide dusting powders
- 42. Cuprous oxide water dispersible powder concentrates
- 43. Diazion emulsifiable concentrates
- 44. Diazion water dispersible powder concentrates
- 45. Dichlorves emulsifiable concentrates
- 46. Dicofol emulsifiable concentrates
- 47. Dioldrin water dispersible powder concentrates
- 48. Gamma water dispersible powder concentrates
- 49. Gamma-BHC (lindane) smoke generators
- 50. Malathion dusting powders.
- 51. Endosulfan water dispersible powder concentrates.
- 52. Nicotine sulphate
- 53. Ethyl parathion
- 54. Aluminium phosphide.

[No. 6(3)/76-El & EP] C. B. KUKRETI, Jt. Director

मुख्य नियंत्रक, स्रामात-निर्यात का कार्यालय

ग्रादेश

नई दिल्ली, 31 मार्च, 1980

का• ग्रा• 922.—वि चीफ इन्जीनियर, लोकटक हाइड्डो इसै-सिट्रक प्रोजेक्ट, लोकटक मणिपुर को सुक्त बिदेणी सुद्रा के धन्तर्गत पूजी भीर प्रारम्भिक पूर्जो सहित ग्रह्पाइन, माइनर ए∙ एस०-50 के भागात के लिए 29,08,558 रूपए (ए० एस० 5,\$06,318) (उस्रतीस लाख भाठ हजार पाच सी भट्ठावन रूपए माल) का एक भावास साहसेस सक्या-जी०/एच०/२०३३७६४/सी०/एक्स० एक्स०/६७/एच०/७८/ मी० जी०-2√एल० एस०, विनांक 2.7-4-78 प्रदान किया गया था। फर्म ने उपर्युक्त लाइसेंस की सुदा विनिमय नियंत्रण प्रयोजन प्रति की अनुलिपि प्रति जारी करने के लिए इस झाधार पर धाबेदन किया है कि लाइसेंस की मुल मुद्रा विनिमय नियंत्रण प्रयोजन प्रति खो गई है। भागे यह बताया गया है कि लाइसेंस की मुद्रा विनिमय नियंत्रण प्रयो-जन प्रति कलकमा के सीमा शलक कार्यालय में पंजीक्कृत थी ग्रीर 29,08,558/- (ए० एस० 5,206,318) रुपए का लाइसंस जारी किया गया था श्रीर भव 29.08,558 (ए० एस० 5,206.318) रुपए की कुल अन राशि को पूरा करने के लिए अनुलिपि प्रति की आर्ब-ण्यकता है।

2. घराने तर्क के समर्थन में लाइसेंबाधारी ने नोटरी पाल्यिक शपप ध्रायुक्त, नई दिल्ली के सम्भुख विधिवन् शपप लेकर स्टाम्प कागज पर एक शपथपत्र दाखिल किया है। तदनुसार में संपुष्ट हूं कि घ्रायान लाइसेंस संख्या-जी०/एग०/ 2033764, दिलाक 27-4-78 की मूल मुद्रा विनिमय नियंत्रण प्रयोजन प्रति खा गई है। यथा संशोधित ग्रायान (नियंत्रण) प्रावण 1955, दिलाक 7-12-1958 के उप-खण्ड 9 (सी० सी०) के घ्रन्तर्गत प्रवच प्रधिकारों का प्रयोग करते हुए दि बीफ इंगीरियर , लोकटक हाइड्रो इलैक्ट्रिक घोजनट, लोकटक (इस्फाल) माणपुर को गारो की गई उसत मूल मुद्रा बिनिमय नियंत्रण प्रयोजन प्रति संख्या जी०/ल्ल०/2033764, दिलांक 27-4-78 एलद्झारा रह की जाती है।

3. पार्टी को उक्त लाइसेंग की श्रनुलिपि मुद्रा विनिमय नियंक्रण प्रयोजन प्रति श्रमण से जारी की जा रही है।

> [सिमिल सन्या मी० जी०-2/एच० ई० पी० (एम० टी०-1)/78-79] जी० एम० ग्रेबाल, उप-मुख्य नियत्नक, श्रायान-निर्यान कृते मुख्य नियंत्रक, आयान-निर्यान

(Office of the Chief Controller of Imports and Exports)

ORDER

New Delhi, the 31st March, 1980

- S.O. 922.—The Chief Engineer, Loktak Hydro Electric Project Loktak Manipur was granted an import heence No. G/2033764\(C|X|\)67\\|H|78\\|CGII\|L.S.\] dated 27-4-78 for Rs. 29.08,558-(A, S. 5,206,318) (Rupecs Twenty Nine lakbs-Eight thousand Five hundred and Fifty Eight only) for import of Alpine, Miner—AM 50 with accessories and initial appears under Free Foreign Exchange. The firm has applied for issue of Duplicate Copy of Exchange Control Purposes Copy of the above mentioned licence on the ground that the original exchange control purposes copy of the licence has been lost. It has further been stated that the exchange Control Purposes Copy of the licence was registered with the Calcutta Customs House and the total amount for which the licence was issued is Rs. 29.08,558-(A.S. 5,206,318) and the total amount for which duplicate copy is now required is to cover the amount of Rs. 29.08,558-(A.S. 5,206,318.)
- 2. In support of their contention, the licensee has filed an affidavit on stamped paper duly sworn in before a Notary Public Oath Commissioner. New Delhi. I am accordingly satisfied that the original Exchange Control Purposes Copy of the import licence No. G/H/2033764 dt. 27-4-78 has been lost. In exercise of the powers conferred under sub-clause 9 (cc) of the Import (Control) Order, 1955 dated 7-12-1955 as amended the said original Exchange Control Purposes Copy of No. G/H/2033764 dated 27-4-78 issued to The Chief Engineer, Loktak Hydro Electric Project, Loktak (Imphal), Manipur is hereby cancelled.
- 3. A duplicate Exchange Control Purposes Copy of the said licence is being issued to the party separately.

[No. CG II/HEP/ (MT-1)/78-79/1829]
G. S. GREWAL, Dy. Chief Controller of Imports and Exports for Chief Controller of Imports and Exports

संयुक्त मुक्त्य नियंत्रक, प्रायात तथा निर्यात का कार्यालय

मादेश

मश्रास, 15 मार्च, 1980

विषय : सर्वश्री स्टीलेज इन्डस्ट्रीज लिमिटेड, मद्रास-१८ को, रुपये 1,37,069 तक, फायर एक्स्ट्रिंगस्विणग्रर के निर्माण कार्य के लिए कच्चा माल-सघटक धौर उपभोज्य सामग्री ख्राधात करने, सनद लेखापाल के यह प्रमाणित करने पर कि ये भद्र प्रमील-मार्च, 1980 के श्राधात व्यापार निराहण नीति पुस्तक के परिणिट 5 भे स्थान पाये है, जारी किये गये ख्राधात खाइसेस स० पी०-बी०-1442338-सी०- एक्स० एक्स०-73-एम०-79 दिसांक 2-11-1979 की रह करना

कार प्रार 923.—सर्वर्धा रहीतीज उण्डब्द्रीज लिमिटेड, जाट गुम्बर 98-बी, (नार्थ फेज) प्रस्वन्तर इण्डब्द्रीयल एस्टेट, मद्रास- 600098 को प्रप्रैल-मार्च, 1980 प्रविध के लिए, रुपये 1,37,069 तक, फायर एस्स्टिगस्विधअरम् के निर्माण कार्य थे लिए कच्चा माल-सघटक प्रीर उपभोज्य सामग्री प्रापात करने, प्रावेदक में प्रस्तुत किये गर्थ उपभोज्य प्रमाणपत्र के प्रावार पर प्राचात लाउरेग सत्वा पीठ-टीज-14-123 (अनीठ-एम्पर-70-एम्पर-70) दिलांक (3-11-1979) जारी किया गर्मा था। लाइसेंस जारी करने थे वाद यह देखा गया कि प्रावंदर ने

इस लाइसेंस की मिथ्या-क्यापन द्वारा थानी यह बताते हुए कि उपयुक्त मदें बाल वर्ष नीति पुस्तक के परिशिष्ट 5 में हैं, जो सचमुच नीति पुस्तक के परिशिष्ट 5 में स्थान नहीं पाये हैं, प्राप्त कर लिया है। यह श्रायान नियंत्रण श्रादेश 1955 के धारा 9 (1) (ए) के उपवंध की श्राक्षित करता है।

3-1-1980 में, प्रावेदक की जारी किये गये लाइसेस की वापस मांगा गया श्रीर यह पूछते हुए कि मिथ्या-क्यापन द्वारा प्राप्त किये गये लाइमेम को क्यों न रह किया जाय, कारण बताओं नोटिस जारी किया गया था । उनको वैयक्तिक सुनवाई के लिए भी प्रवकाश दिया गया था। कारण बताको नोटिस के उत्तर में क्राबेदक ने यह बताया कि उपमुक्त मवे, चालू वर्ष के नीति पुस्तक के परिणिष्ट 5, ऋमसंख्या 461 के अंतर्गत आती है, जो परिशिष्ट 2 में प्रथवा निषेठ सूची में गिने हुए मालों के प्रलाबा प्रत्य पंजीगत मालों के निर्माण कार्यके लिए भावश्यक संघटक को श्रायाम करने के लिए भाधकार देता है। जनका यह विवाद है कि वाणिज्य मंडल की पृष्टिकरण के झनसार फायर एक्सटिगरिवशग्रदस्-सामान पूंजीगत माल ही माना जाता है। उन्होंने यह विवाद किया कि फायर एक्सटिंगरिवशग्ररस-सामान ग्रप्रैल-मार्च, 1980 के नीति पुस्तक के परिणिष्ट 2 के अंतर्गत नहीं हैं। उन्होंने यह भी कहा है कि आवेदन पत्र भेजने के पहले ही तकनीकी प्राधि-कारियों से परामर्श करके यह पक्का किया गया था कि फायर एक्स-टिगरिवणग्ररस्-सामान के संघटक , कालू वर्ष के नीति पुस्तक के परि-शिष्ट 5, ऋम संख्या 461 के ग्रंतर्गत ही ग्राता है। उन्होंने कहा है कि इसी अजह परिशिष्ट 5 में इस मदें को दिखाकर लाइसेम का श्रानेदन किया ।

यग्रिप उनके कथन के अनुसार उपमुक्त मदें परिभिष्ट 5, कम संख्या 461 के अंतर्गत भी लिया जाए तो भी, पृष्ठ के मीचे की टीका संख्या 1 में यह देखा जायेगा कि वास्तविक उपभोक्ता (मौधांगिक) के लिए संगत अौधोगिक लाइसेंम अथवा पंजीयन प्रमाण-पत्न के अनुसार अपनी निर्जी निर्माण कार्यक्रम की आवश्यकताओं की पूर्ति कर लेने के लिए कम संख्या 461 लागू नहीं होगा । दूसरे शक्यों में, एकक की आवश्यकताएं अन्य विधानों के द्वारा पूर्ण क्य से प्राप्त कर सकता है और उनको आटोमाटिक लाइसेंम लेने की आवश्यकता नहीं हैं । इसके अतिरिक्त वे मदें, जिनको उपमुक्त किया हुआ बताया है, नीति पुस्तक के परिशिष्ट 5 में , विशेष कप से, स्थान नहीं पार्थ हैं।

जपर्युक्त कारणों को देखते हुए, मैं यह निष्कर्ष पर पहुंचता हूं कि भ्रावेवक भ्राटोमाटिक दौर पर लाइसेंस पाने की भ्रष्टिकारी मही हैं भीर उन्होंने मिथ्या-श्र्यापन द्वारा लाइसेंस को प्राप्त कर लिया है। ग्रायान व्यापार नियंत्रण भ्रावेश 1955 के धारा 9 में प्रदत्त भ्रधि-कार से, उपर्युक्त भावेंदक को भ्रप्रल-मार्च, 1980 भ्रवधि के लिए जारी किये गये रुपये, 1,37,069 का भ्रायात लाइसेंस संख्या पीठ-हीठ-1442338-सीठ-एवसठ एक्सठ-73-एसठ-79 दिनांक 2-11-79 को एत्रद्धारा रह किया जाता है।

[म० आई० टी० मी०/ डी० जी० टी० डी०/ 294/ए० एम० 80/ ए यू०-1] टी० एन० बेकटश्वरन, उप-मुख्य नियंक्क, आयात निर्यात

(Office of the Joint Chlef Controller of Imports and Exports ORDER

Madras, the 15th March, 1980

Subject: Cancellation of Import Licence No. P/D/1442338/C/XX/73 M/79 dated 2-11-1979 for Rs. 1,37,069 issued in favour of Messis Steelage Industries Ltd., Madras-98 for the import of Raw Materials/Components and consumables for the manufacture of line Extinguishers on the basis of a certificate issued by a Chartered Accountant certifying that the items figuring in Appendix 5 of the Import Trade Control Policy Book for April-March, 1980 Period.

S.O. 923.—Messrs Steelage Industries Ltd., Plot No. 98-B (North Phase Ambattur Industrial Estate, Madras-600098, were issued an Import Licence No. P/D/1442338/C/XX/73/M/79 dated 2-11-1979 for Rs. 1,37,,069 on automatic basis for the import of raw materials/components and consumable for the manufacture of Fire Extinguishers for the period April-March, 1980 on the basis of consumption certificate produced by the firm. Subsequent to the issue of licence it was noticed that the firm had obtained a licence by misrepresentation by showing the items consumed as are figuring in Appendix 5 of the current Policy Book whereas these items do not actually find a place in Appendix 5 of the Policy Book. This attracts the previsions of Clause 9(1)(a) of the Import Control Order, 1955.

Licence issued to the firm may, therefore, called back and a Show Cause Notice issued to them on 3-1-1980 asking them as to why the licence obtained by them by mis-representation should not be cancelled. They were also afforded an opportunity for personal hearing. In the reply to the Show Cause Notice they have stated that the items consumed by them fall under S. No. 461 of Appendix 5 of the current Policy Book which authorises them to import components required for the manufacture of any capital goods other than those enumerated in Appendix 2 or in the banned list. Their contention is that fire extinguishers/equipments are considered as Capital goods as confirmed in the commercial circles. They have argued that Fire Extinguishers/equipments do not fall under Appendix 2 of the April-March, 1980 Policy Book. They have also stated that they have consulted the technical authorities before they made the application and got a confirmation that the components of fire extinguishers/equipments would fall only under S. No. 461 of Appendix 5 of the current Policy Book. They have stated that they have therefore applied for a licence, showing the items as figuring in Appendix 5.

Even according to their statement that the items consumed may fall under S. No. 461 of Appendix 5 it will be noted under the foot note No. 1 that the entry No. 461 will not apply to an Actual User (Industrial) for meeting the requirement of his own manufacturing programme in terms of the relevant industrial licence or Registration certificate. In other words, the requirements of the unit can be fully met through other provisions and they need not take an automatic licence. Besides the items shown to have been consumed do not specifically figure in Appendix 5 of the Policy Book.

In view of the reasons stated above I have come to the conclusion that they are not entitled to a licence on automatic basis and that they have obtained the licence by misrepresentation.

In exercise of the powers vested in me under Clause 9 of the Import Trade Control Order, 1955 the licence No. P|D|1442338|C|XX|73|M|79 cated 2-11-1979 for Rs. 1,37,069 for April-March, 1980 period issued to the above firm is hereby cancelled.

[No. ITC/DGTD/294/AM. 80/AU. I] T. N. VENKATESWARAN, Dy. Chief Controller of Imports and Exports

उद्योग मंत्रालय

(मारी उद्योग विमाग)

ग्रादेश

मर्ट विल्ली, 20 मार्च, 1980

का० ग्रा० 924.—धिकास परिषद (कार्यविधिक) नियम, 1952 के नियम 2. 4 ग्रीर 5 के साथ पिठन उद्योग (विकास नथा विनियमन) ग्रिधिनियम, 1951 (1951 का 65) की धारा 6 के द्वारा प्रयक्त शिक्तियों का प्रयोग करने हुए केन्द्रीय सरकार एनद्नष्ठारा निम्नलिखिन व्यक्ति को भारत सरकार, भारी उद्योग विभाग के ग्रावेश दिनांक 23 फरवरी, 1979 द्वारा मशीनी भीजारों के निर्माण या उत्थाबन-रन ग्रम्सुनिक उद्योगों के लिए गठिन की गर्ट विकास वरिषद का

सबस्य नियुक्त करती है ग्रीर निवेश देती है कि उक्त ग्रादेश में निम्न-लिखिन संगोधन किए जाएंगें , ग्रथांतु:---

उक्त मादेश में, कम संख्या 2 के सामने वाली प्रविष्टि के स्थान पर निम्नलिखित प्रविष्टि रखी जावेगी, ग्रर्थात्:---

 श्री धार • कृष्णस्थामी, संयुक्त सचिव, भारी उद्योग विभाग।

सदस्य सम्बिक

[मं० 19-7/78-एम • टी०] एस० कन्नन, उप-स**चिव**

MINISTRY OF INDUSTRY

(Department of Heavy Industry)

ORDER

New Delhi, the 20th March, 1980

S.O. 924.—In exercise of powers confirmed by Section 6 of the Industries (Development and Regulation) Act, 1951 (65 of 1951) read with Rules 2, 4 and 5 of the Development Council (Procedural) Rules, 1952, the Central Government hereby appoints the following person to be a member of the Development Council constituted by the order of the Government of India, in the Department of Heavy Industry order dated 23rd February, 1979 for the Scheduled Industries engaged in the manufacture or production of Machine Tools and directs that following amendments shall be made in said order namely:—

In the said order for entry occurring against serial No. 2
the following entry shall be substituted namely:
Shri R Krichnaswamy

 Shri R. Krishnaswamy, Joint Secretary, Deptt. of Heavy Industry.

Member Secretary

[No. 19-7/78-MT]

S. KANNAN, Dy. Secy.

पैद्रोलियम रसायन और उर्वरक जालय

(पेट्टोलियम विमाग)

नई दिल्ली, 25 मार्च, 1988

कार थार 925.— यत. पेट्रोलियम और खिनज पाइपलाइन (भूमि के उपयोग के प्रधिकार भर्जन) मधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) के भ्रधीन भारत मरकार के पेट्रोलियम भौर रसायन मंद्रालय (पेट्रोलियम विभाग) की भ्रधिसूचना कार भ्रार संर 3252 तारीख 24-8-79 द्वारा केन्द्रीय संस्कार ने उस भ्रधिसूचना से संस्कार भर्जा भ्रिम्यों के उपयोग के भ्रधिकार की पाइप लाइनों को बिछाने के प्रयोजन के लिए भ्राजित करने का भ्रपना भ्राणय भ्रोषित कर दिया था।

भीर यत: सक्षम प्रधिकारी के उक्त मधिनियम की भ्राग 6 की उपधारा (1) के भ्रधीन सरकार की रिपोर्ट देवी है।

भीर भागे, यतः कैन्द्रीय सरकार ने उक्त विपोर्ट पर विकार करने के पक्कास् इस अधिसूचना से संस्थन धनुसूची में विनिर्दिश्टभूमियों में उपयोग का अधिकार अजिन करने का विनिष्णय किया है।

ग्रज्ञ, भ्रत: उक्त भ्रधिनियम की धारा 6 की उपधारा (1) द्वारा प्रदक्त शक्ति का प्रयोग करने हुए, केन्द्रीय हैं सरकार एतद्वारा घोषित करती है कि इस भ्रधिसूचना में संलग्न प्रनुसूची में त्रिनिर्दिष्ट उक्त भृमियों में उपयोग का श्रधिकार पाइपलाइन बिछाने के प्रयोगन के निए एनद्वारा ग्राजिन किया जाता है।

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[मं॰ 12016/35/79-प्रो॰] 202/3	0		
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MINISTRY OF PETROLEUM, CHEMICALS & FERTI-	C	0.3	60
LIZER	0	06	75
(Department of Petroleum) 199/2,	' A 0	04	50
New Delhi, the 25th March, 1980	0	02	. 10
198/P	0	03	75
5.0. 925.—Whereas by a notification of the Government 198/P India in the Ministry of Petroleum, S.O. No. 3252 dated	0		
4-8-79 under Sub-section (1) of Section 3 of the Petroleum 198/P			
and Minerals Pipelines (Acquisition of Right of User in Land) 198/P			
Not, 1962 (50 of 1962), the Central Government declared its ntention to acquire the right of user in the lands specified			
n the schedule appended to that notification for the purpose			
of laying pipeline;	0		
And whereas the Competent Authority has under Sub-sec-	0		
ion (1) of Section 6 of the said Act, submitted report to the			
Jovernment; 196/3	0 0		
And further whereas the Central Government has, after 196/2	(
onsidering the said report, decided to acquire the right of	C		
user in the lands specified in the schedule appended to this 195/2 notification;			
101/10			
Now, therefore, in exercise of the power conferred by sub- ection (1) of the Section 6 of the said Act, the Central			
Fovernment hereby declares that the right of user in the said 192/3	C		
ands specified in the schedule appended to this notification	rack (0 0	l 3:
nereby acquired for laying the pipelines;		0.7	7 35
And further in exercise of power conferred by Sub-section 138/2	0	08	3 25
4) of that Section, the Central Government directs that the	C) 01	
right of user in the said lands shall instead of vesting in the Central Government vest on this date of the publication of	O		
his declaration in the Oil & Natural Gas Commission free	C	-	
from encumbrances. 127/F		0 23	
126/2 SCHEDULE 126/1			
	<i>i</i> =	0.00	
Pipeline from N. Kadi G.G.S. I to N. Kedi CTF	•		
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	49	0	03	30		
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	41 /P	0	11	25		
	40	0	06	45		
	42	0	16	3.		
	38/P	0	07	50		
	38/P	0	15	15		
	37/ P	0	03	45		
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	143	0	01	35		
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	Railwy	0	02	25		
	227	0	00	96		
	266/43	0	18	60		
	226/55	0	00	30		
	226/27/P	()	04	95		
	266/27/P	0	04	80		
	266/27/P	0	02	85		
	226/28	0	09	15		
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	209/59	0	17	55		
	209/57	0	04	65		
	209/55	0	04	05		
	209/49	0	05	00		
	209/55	0	00	85		
	209/50	0	06	30		
	209/47	0	08	40		
	209/26	0	22	35		
	209/23	0	03	00		

[No. 12016/35/79-Prod.] KIRAN CHADHA, Under Secy.

नई दिल्ली, 27 मार्ख, 1980

कां आ 926 — तेल उद्योग (विकास) प्राधिनियम, 1974 (1974 का 47) के खण्ड 3 के उप-खण्ड (4) बारा प्रदस्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार पेट्रोलियम ग्रीर रसायन मनी श्री विरिन्ध पाटिल को तरकाल तेल उद्योग विकास बोर्ड के प्रध्यक्ष केरूप में नियुक्त करती है।

[स॰ 7(4)/79-वित्त-II] राजेण्यर सेन, डेस्क मधिकारी

New Delhi, the 27th March, 1980

SO. 926—In exercise of the powers conferred by subsection (4) of section 3 of the Oil Industry (Development) Act, 1974 (47 of 1974), the Central Government hereby appoints Shr₁ Veerendra Patil, Minister of Petroleum and Chemicals as Chairman of the Oil Industry Development Board with immediate effect.

[No. 7(4)/79-Fin. II] RAJESHWAR SEN, Desk Officer

स्वास्थ्य और परिवार कल्याण संज्ञालय

(स्वास्थ्य विमाग)

नई विल्ली, 31 मार्च, 1980

का०, श्रा॰ 927 --- केन्द्रीय सरकार, श्रीपिध श्रीर प्रसाधन सामग्री श्रिधिनियम, 1940 (1940 का 23) की धारा 20 की उपधारा (2) द्वारा प्रदस्त प्रक्रियों का प्रयोग करते हुए श्रीर श्रिधसूचना सं॰ 11017/2/77-डी॰

एंड एम० एस०, तारीख 27 घगस्त, 1977 के कम मे, श्री ए० के० एम० पिरुले, ज्येष्ट वैज्ञानिक घांधकारी II, केन्द्रीय भारतीय फारमेकोपिया प्रयोगमाला, गाजियाबाद को भी,——

- श्रीपिश्व भीर प्रसाधन मामग्री, नियम 1945 की भ्रनुमूली 'ग'
 भ्रीर 'ग-1' में विनिदिष्ट भ्रीपिधगों में भिन्न मर्भा भ्रीपिधियों ;
- (ii) सभी प्रसाधन सामग्रियों,

की बाबत, सम्पूर्ण भारत के लिए सरकारी विक्लेवक नियुक्त करती है।

[सं०-X-11017/4/79-ईा० एम० एस० ग्रीर पी० एफ० ए०] जी० पंचापकेशन, अवर सर्चिव (ईा)

MINISTRY OF HEALTH AND FAMILY WELFARE (Department of Health)

New Delhi, the 31st March, 1980

S.O. 927.—In exercise of the powers conferred by subsection (2) of section 20 of the Drugs and Cosmetics Act, 1940 (23 of 1940), and in continuation of the Notification No. X.11017/2/77-D&MS, dated the 27th August 1977, the Central Government hereby also appoints Shri A. K. M Pillai, Senior Scientific Officer II, Central Indian Pharmucopoeia Laboratory, Ghaziabad as the Government Analyst for the whole of India in respect of,—

- (i) all drugs other than the drugs specified in Schedule C and C(I) of the Drugs and Cosmetics Rules, 1945;
- (ii) all cosmetics.

[No X. 11017/4/79-DMS&PFA] G. PANCHAPAKESAN, Under Secy.

इस्पात, खाम और कोयला मंत्रालय

(बान विभाग)

नई दिल्ली, 26 मार्चे, 1980

का० भा० 928 — केंग्रीय सरकार, सरकारी स्थान (श्रप्राधिकृत श्रिष्ठियों की बेदखली) श्रिधिनियम, 1971 (1971 का 40) की धारा 3 द्वारा प्रवत्त शिक्तयों का प्रयोग करने हुए, नीचे दी गई सारणी के स्तम्भ (1) में उहिलखित श्रिधकारी को, जो सरकार के राजपदित श्रिधकारी की पंचित के समतुत्य श्रीधकारी है, उक्त श्रीधिनियम के प्रयोजनों के लिए सम्पदा श्रीधकारी नियुक्त करती है भौर निदेश देशी है कि उक्त श्रीधकारी, उक्त मारणी के स्तम्भ (2) मे विनिविष्ट मरकारी स्थानों के सम्बन्ध में श्रपती श्रीधकारिता का स्थानीय सीमाश्रों के भीतर उक्त श्रीधिनयम द्वारा था असके अधीन श्रीधरोपित शक्तियों का प्रयोग श्रीर कर्तव्यों का पालन करेता।

सारगी

ग्रधिकारी का पदनाम	सरकारी स्थानों के प्रवर्ग भीर ग्रिधिकारिता की स्थानीय सीमाएं
1	2
 नार्मिक प्र ब न्धक,	 (जो उपा ध न्ध में है जसे यहां
हिन्दुम्सान कॉपर लि०, इडियन	मस्मिलिन करें)
कॉपर कम्पलेक्स, सिहभूम (बिहार)	

		उपाद न्ध			. 1		2	3	4	5
—	 'माट सं०		 क्षेत्रफल	—— म्रधिभोग का प्रकार	 नक उपलब्ध नही है—-					
	2	3			उ० मोसा बोनी					
·					उ० बढ़िया					
मोसाघनी कालोनी	1335	162	147 30	श्रजित भूमि	पू० प्रा द्वे ट भूमि					
प्रीर खानस्थल	1493	162	6.36	n	प० ,, ,, पोर्टर गेफ्ट क्षेत्र	934	भाग	166	0.20	प्रनुजा त
उ० प्रा दवे ट मूमि	1494 मा	इक्त ,,	0.37	n	वाटर शतट काल	934	माप	100	0.20	कुरुजा
० प्राईवेट मूमि	1511	J7	28.95							•
(० प्राइवेट भूमि	1334	"		श्रनुकात कब्जा	उ० प्राध् वे ट					
io प्रा इ वेट भूमि	1446	11	0.03	11	भूमि⊸ - 	935		166	3.38	"
	1447	"	0.03	**	व० स्त्रास भूमि⊸⊸	936		,1	1,78	21
	1462	,,	_0.38	11	पू० सड़क	2914		"	0.27	"
	1510 ¥0	163	0,24 54,25	" ঘ্রজিব খুমি	प० खास भूमि	2284		11	0.22	,,
	385		0.43	न्नाणा पूर्व प्र नुज्ञात	विनियन शेक्ट 					
	363	11	0.43	कानुसारा कडज ।	क्षंत्र	2285		11	0.03	11
	412		28,12	n	उ० प्राह्वेट भूमि					
	411 171	" ग ,,	10,13	"	क्ष्य ,, ,,					
	1561	164	0.54	"	पू॰ ,, ,,					
	1615	11	24.13	7)	प ० स हक	3953		n	0.63	"
	1616	"	0,33	,,	च8्धिम बंजर					
	1552 Y II		6,25	,,	मार्गक्षेत्र	2224	भाग	7)	0.10	,,,
	1557)1	0.30	,,	उ० प्राइवेट भूमि					
	1558	11	33.49	"	द० ,, ,,					
	1559	71	0.07	71	पु० खाम भूमि					
	1560	77	0.90	71	प् ,, ,,					
	1612	n	0.12	11	ग्रन्तन शेपट क्षेत्र~ —	2222	भाग	166	1.30	स्रनुज्ञान
	1613	n	0.17	1)						क्का
	1614	17	1.15	,,	उ०खाम भमि−-	2223	n	,,,	0.15	
	1712	11	0.35	n	•		"	"		11
	1	166	31.72	म्रजित भूमि	द० ,, ,,	3390	,,	"	5.18	"
	21	"	19.10	17	प० सङ्क					
	2525)1	10,15	भनुज्ञा त	रेत भरक स्टेशन	2717	1)	"	0.90	"
	2020	,,	- ,	फक्जा	उ० प्राइवेट भूमि					
	33 भा	ĭ ,,	0,29	মজিব মৃদি	द० खाम भूमि					
	40		42.86	·	पू० सङ्क					
		71		17	प० प्राह्वेट भूमि					
	62);	25.50	17	ईंट मैदान, पम्प					
	95	,,	26,60	"	स्टेशन ग्रीर रेत					
	280	11	0.04	"	पट्टाक्षेत्र⊸~	2909	भाग	1)	6.15	11
	292 सङ्	新 ,,,	0,16	11		2920	"	11	1.15	"
	631	166	0,05	अनुजात ः	उ० प्राइवेट					
				कढजा	भूमि- -	2948	"	"	2 40	17
	632	***	0.15	11	उ० प्राइवेट					
	633	"	0.17) 7	पृमि	2957	.,	1)	0 05	
	6 35	1)	0.04	1)	पूर ाची तट	2958				"
	/58		82.50	र्म घर्जिन भृमि	"	Z708	11	"	1.10	"
		n		भन् ग त	प० प्रा इवेट भृ मि					
	857	n	1,15	भनुगात कट्जॉ	श्रीर नदी	2929		11	0.85	11
				4/2011		2960		"	0.28	"
को ट्रॅंक एम०						2961	11	77	0,95	11
एस० सी० में						2962	11	"	4.08	"
बहिया	_	166	2 2			2964	"	<u> </u>	1.73	"

1	2 ,	3	4	5	1	2	3	4	5
	2969 भाग	166	0 13	— प्रनुकात	 द० ,, ,,	1045 भाष	160	0.04	प्रश्वेट
	2963 ,,	11	14.58	क्रकज़ (q. ,, ,,	1048 ,,		4.93	ममभौता
	2905 "	"	5 30	n	प० ,, ,,	1078 ,	11	0.16	,,
				17		1079 ,,	17	1.33	ग्रनुज्ञान
	2910 ,,	7)	0.07	11					জ ,তজা
	2911 ,,	11	0.02	71		1080 सङ्क		0.28	प्राइवेट
	2912 "	11	0,02	11					समझौत
	2913 ,,	ני	0.10	17		1100 भाग	,,,	0.06	11
	2914 ,,	"	0.02	"		1101 ,,	n	0.02	"
	2915 ,,	11	0.25	"		1102 ,,	• • • • • • • • • • • • • • • • • • • •	1.17	घनुकात
	2916 ,,	11	12,26	"					<u>ক্তর্</u> জা
	1599 ,,	165	0.77	\boldsymbol{n}		1138 ,,	"	0.87	प्राइवेट
	1384 ,,	1683	0.47	"					समझीत
(पुराना प्साट						1139 ,,	1)	0.68	
मं०)	281 ,,	168	5.49	72		1140 भाग	11	0 32	मनु ज्ञान
	282	11	9,47	11					ক্তনা
	353 ,,	11	3.70	n		1156 "	"	0.12	"
रेत स्टाक और रेत	Г				पी जी मार वेट				
पट्टा	1563 ,,	165	0.63	प्राइवेट	शैषट क्षेत्र	760 "	n	0.27	17
				समझौता	उ० प्राइवेट भूमि -	761 ,,	,,,	0.23	"
	1564	,,	0,07	71	द्युल ,, ,,				
	1565	17	0.29	,,	पूर्व ,, ,,				
उ० खास भूमि	1566	11	1.08	,,	प० सहक				
द० नदी नट	1567	,,	0.38	7)	सुर्दीस ० 4 शीपट				
पू० सङ्क				•	क्षेत्र-	114 ,,	102	1.73	11
प प० चास भूमि भौ	ार					115 ,,	17	0.13	,,,
					उ० स्वास भूमि	136 स ड्क	"	0.07	11
नदी	1595	17	0.27	,,	द० प्राइवेट भूमि	135 भाग	***	0.07	"
	1596	11	0.65	"	पू॰ ,, ,,	137 ,,	11	0.13	11
	1587	,,,	0.70	17	प॰ ,, ,,	138 ,,	,,,	0, 25 0, 25	11
	1598	,,,	1.06	23		139 "	3)	0.10	"
	1604 भाग	,,	0,47	,,,		140 ,,	11	1.02	17
	1605	"	0.52	"		141 ,, 142 ,,	1)	0.02	"
	1838	"	0.70	33		142 ,,	"	0.02	n
	1599	"	15.55	घनुजा त	सुर्वा कर्मकार				
				कव्जा	• कालानी	103 ,,	, n	0.55	,,,
पुराना प्लाट सं०	1 भाग	168	19.57	11	उ० खास भूमि	105 "	"	9.84	11
धोबनी फेल गै फ्ट े—		1000	2 22		द० ,, ,,				
क्षेत्र	1003	1096	0,06	प्रनुजा त	प० ,, ,,				
_	7.004 N TTT		0.21	कर्जा	प० वन भूमि				
ਤ ∘ -	1004 भाग	"	0.31	11	सुर्वा कर्मचारिवृन्द	846 पुराना	101	55.18	13
₹ 0	1050	"	0,03	n	नुषा क्षमचारपूर्य कालोनी ,ॅमौ र	010 300	- • •	,	.,
पू ∘ •-	1051	"	0.08	n	खान स्थल	प्लाट सं ०			
10	1052	11	0.76 0.10	*1	खान स्थल उ ्वन भू मि	314	101	4.80	प्रनुजा त
गीजी मार सं∘ 2	सङ्क	,,	0.10	"	उ० वन भू।म	OT#	101	4,00	का जा
गजामारस∘ ∠ ग्रीपटक्षेत्र	1142 भाग	160	0,06		_	24.7		0.07	
शपट काल उ ० खा स भूमि	11% এ শাংশ	100	0,00	19	द० ,, ,,	313	"	0.07	"
					पू० प्राइवेट भृमि	304 भाग	11	0 20	**
ξο ", " Το						सङ्क			
ζο ,, ,, Το ,, ,,					प० वन भूमि	305	,,	0.55	,,
ा० ,, ,, ग्रीजीमारमेन	1035 भाग	,,	0.05	प्राह्यदेट	•	306 सङ्क	,,,	0.10	11
1) આ જાર વેલ	TOOO HIS	"	0,00	समझौता		307	"	. 0.23	w
गैफ्ट क्षेत्र				HAMIO		001	• • • • • • • • • • • • • • • • • • • •		

_	. ~	_

1

E. Private

W. Private land

N. Badia L. Private land W. Private land Porter shaft

area

land

N. Private

E. Road

S. Khas land

934 Portion

935 "

936 "

2914 ,,

166

••

2

1334

1446

1447

1462

428

385

1510 Portion

. 3

162

,,

,,

163

4.40 Permissive possession

••

,,

missive possession

54.25 Acquired land

0.43 Per-

0,20 Perm.

3.38

1.78

0.27

possession

,,

0.03

0.03

0.38

0.24

1	2		3	4	5
	278		101	0,05	अनुज्ञात
	279 ₹	इ क))	0.07	ক্ৰো
	¥	गर्ग			
	280		11	0.35	"
	281		11	0.22	,,
	385	"	,,	0.03	"
चिल्डीह शपट क्षेत्र			1098	1.05	1)
उ० वन भूमि					
च्∘ ,, ,,					
पू॰ ,, ,,					
प० ,, ,,					

० 22/43/79-मट० **!!!**] सी० पी० एस० नायर, निदेशक

MINISTRY OF STEEL AND MINES

(Department of Mines)

New Delhi, the 26th March, 1980

S.O. 928.—In exercise of the powers conferred by section 3 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1971 (40 of 1971) the Central Government hereby appoints the Officer mentioned in column (1) of the Table below, being an officer equivalent to the rank of a Gazetted officer of Government, to be an Estate Officer for the purposes of the said Act, and further directs that the said officer shall exercise the powers and duties imposed by or under the said Act within the local limits of his jurisdiction in respect of the public premises specified in column (2) of the said Table.

TABLE

Designation of the officer	Categories of public premises and local limits of jurisdic- tion
	2
Personnol Manager, Hindustan Copper Ltd.,	(Here incorporate what is contained in the Annexure.
Indian Copper Complex Singhbhum (Bihar).	,

ANNEXURE

	Plot No.	Thana No.	Area in acres	Type of occupation
	(1)	(2)	(3)	(4)
Mosaboni colony and mines site	1335	162	147.30	Acquired land
	1493	"	6,36	**
N. Private land S. Private	1494 R oad	1)	0.37	**
land	1511	,,	28,95	**

				F - 00 - 00
	412	**	28,12	17
	411 Portion	,,	10,13	possession
	1561	164	0.54	,,
	1615	,,	24,13	11
	1616	11	0.33	,,
	1552 Portion	11	6.25	,,
	1557	11	0.30	. "
	1558	,,	33,49	•
	1559	,,	0.07	**
	1560		0.90	,,
	1612	**	0.12	"
		,,		**
	1613	**	0.17	**
	1614	**	1.15	,,
	1712	,,	0.35	**
	1	166	31.72	1
				land
	21	**	19.10	,,
	2525	**	10,15	Perms.
				possession
	33 Portion	**	0,29	Acquired
				land
	40	••	42.86	,,
	62	,,	25.50	
	95	,,	26,60	**
	280	12	0.04	**
	292 Road	"	0.16	**
	631	166	0.05	Perm.
	032		0.05	possession
	632		0.15	_
	633	,,	0.17	**
	635	**	0.17	37
	758	**	82.50	37 A = = - 1 - 1
	136	"	82.50	Acquired
				land
	857	31	1,15	Perm.
				possession
Loco Track				
MSB to				
Badia	Not available	166	2.2	,,
N. Mosaboni				
N. Badia				
L. Private				

1	2	3	4	5	1	2	3	4	5
W. Khas land Vivian shaft	2284 Portion	166	0.22	E	(Old Plan No.)	281 Portion 282 ,,	168	5.49 9.47	Perm. Possession
area	2285 ,,	,,	0.03	71		353 ,,	",	3.70	
N. Private	.,	,		,,	Sand stock and sand		,,	3.70	' 11
S. Private land					lease	1563 165	165		Private settlement
E. Private						1564	,, .	0.07	,,
land						1565	,,	0.29	**
W. Road					N. Khas land	1566	11	1.08	**
Badia waste	2053		0.63	ъ	S. River bank	1567	,,	0.38	,,
pass area	3953	**	0.63	Perm. possession	F. Road W. Khas land				
	2224 ,,	**	0.10	11	and river	1595		0 27	
N. Private					414 11101	1596	"	0.65	*1
land						1587	,,	0.03	"
S. Private						1598	"	1.06	**
land						1604 Portion	"	0.47	**
K. Khas land						1605	11	0.52	",
W. Khas land						1838	,,	0.70	11
Annan shaft						1599	.,		Perm.
атоа	2222 ,,	**	1,30	**			,,		possession
N. Khas land	2223 ,,		0.15	• •	Old Plot No.	1 Portion	1 68	19.57	•,
S. Khis land	3390 ,,	11	0 15	**	Dhobani fell				
W. Road	3390 ,,	,,	5.18	,,	shaft area	1003	1096	0.06	*1
Sand filling						1004 Portion	,,	0.31	**
station	2717		0.90		S	1050	••	0.03	,,
N. Private	9/1/	"	0.90	,,	E W	1051	**	0.08	,,
land					W	1052	•	0.76	_ ,,
S. Khas land E. Road						Road	"	0.10	Perm. possession
W. Private					PGR No. 2				
land Brick field,					Shaft Area N. Khas land	1142 Portion	160	0.06	"
pump station and sand					S. Khas land E. Khas land				
lease area	2909 Portion	.,	6.15		W. Khas land				
				"	PGR Main	1025 Du 41 -			
	2920 ,,	11	1.15	,,	shaft area	1035 Portion	,		Private settlement
N. Private	80.40				N. Private				
land S Private	2948 ,,	**	2.40	**	land S. Private	1044 ,,	**	0.02	,,
land	2957 ,,		0.05		land	1045 ,,	,,	0.04	
		"	0.05	**	E. Private	1048 "	••	4.93	"
E. River Bank	2958 ,,	,,	1.10	,,	land				••
W. Private) 1	W. Private	4			
land and river	2929		A 05		land	1078 ,,	**	0 16	11
Total and (IV)	2960 ,,	**	0.85	**		1079 ,,	• • • • • • • • • • • • • • • • • • • •	1.33	Perm.
	2961 ,,	**	0.28 0.95	**		1080 Road			Possession
	2962 ,,	,,	4.08	**		1000 KOLU	,,	0.28	Private
	2964 ,,)) 7)	1.73	**		1100 P- ::			settlement
	2969 ,,	",	0.13	**		1100 Portion	,,	0.06	,,
	2963 ,,	,,	14.58	"		1101 ,, 1102 ,,	**	0.02	
	2905 ,,	**	5.30	"		1102 11	1,	1.17	Permissive
	2910 ,,	,,	0.07	,,		1120		^	possession
	2911 ,,	**	0.02	"		1138 ,,	31	0.87	Private
	2912 ,,	11	0.02	27		1120		_	settlement
	2913 ,,	**	0.10	••		1139 ,,	"	0.68	"
	2914 ,,	**	0.02	**		1140 ,,	17	0.32	Perm.
	2915 ,, 2906 ,,	**	0.25	**		1157			possession
	1599	16 5	12.26	**		1156 .,	n	0.12	**
		107	0.77		D 40 D 41				
	1384 ,,	1683	0.47	**	PGR Vent. shaft area	760 ,,			

1	2	3	4	5	कृषि मंत्रालय			
N. Private					(कृषि स्रौर सहकारिता विमाग)			
land	761 Portion	160	0.23	Perm. passessian	नई दिल्ली, 31 मार्च, 1980			
S. Private				h -226221: 11	का ॰ ग्रा ॰ ९२१.—-पणु क्रूरता निकरण प्रधिनियम, 1960 (1960 का 59)			
land					की धारा 5 की उपधारा (3) के प्रावधानों के तहत केन्द्रीय सरका			
E. Private					एतद्द्वारा कृषि मंत्रालय के कृषि तथा सहकारिता विभाग के पशुपालन			
Jand					प्रायुक्त डा० वाई० प्रसाद को, 18 मार्च, 1980 से प्रागामी स्रोवेणों तक			
W. Road					पशु कल्याण बार्ड के प्रध्यक्ष के पद पर मनोनीत करती है।			
Surda No. 4 shaftarea	114 ,,	102	1.73		•			
Strift at Sa	115 ,,	"	0.13	` ,,	[सं० 1 4- 4/78-एल० डी ०-1]			
N. Khas land	136 Road	"	0.07	,,	एम० एस० खुरना, भ्रवर सचिय			
S. Private	150 1004	,,	****	"	MINISTRY OF AGRICULTURE			
land	135 Portion	17	0.07	,,				
E. Private					(Department of Agriculture & Co-operation)			
land	137 ,,	11	0.13	*1	New Delhi, the 31st Marach, 1980			
W. Private	138 ,,	**	0.25	**	S.O. 929.—Under provisions of sub-section 3 of Section 5 of the Prevention of Cauelty to Animals Act, 1960 (59)			
	139 "	,,	0.25	,,	of 1960), the Central Government hereby nominates Dr. Y.			
	140 ,,	1)	0.10	**	Prasad, Animal Husbandry Commissioner, Ministry of Ag			
	141 ,,	11	1.02	,,	niculture & Irrigation (Department of Agriculture and Co- operation) to be the Chairman of the Animal Welfare Board			
_ ,	142 ,,	**	0.02	11	with effect from 18th March, 1980 till further orders.			
Surda work- men colony	103 ,,		0.55		[No. 14-4/78-LD-I]			
•		**		**	M. S. KHURANA, Under Secy.			
N. Khas land S. Khas land E. Khas land	105 ,,	17	9,84	11	पर्यटन और नागर विमानन मंत्रालय			
W. Forest					नई दिल्ली, 10 मार्च, 1980			
Surda staff					का० ग्रा० 930पर्यटन ग्रौर नागर विमानन मंत्रालय की 6 फरवरी,			
colony and mine site	846 Old plot	101	55,18		1980 की प्रधिमुखना संख्या ए०वी० 18013/1/78-एसी के मिलसिले में			
mine sice	No,	101	55,10	,,	केन्द्रीय सरकार वायु निगम प्रधिनियम, 1953 (1953 का 27) की			
N. Forest					धारा 4 द्वारा प्रवत्न शक्तियों का प्रयोग करते हुए एतद्वारा निवेश देती है			
lan-	314	,,	4.80	21	कारा ६ क्वारा प्रवत्त सामाया का प्रयाग करते हुए सुन्द्रारा नवस बता ह कि एयर इंडिया तथा इंडियन एयरलाइन्स के निदेशक मण्डल घगले घादेशों तक निस्त्रलिखित सदस्यों के साथ कार्य करते रहेंगे :			
S. Forest land	313		0,07					
	315	,,	0,07	,,	एथर इंडिया इंडियन एयरलाइंस			
E. Privato land	304 Portion		0,20		1. श्री श्री । তুমু । বান, বিदेशक 1. श्री ए । তুৰ । মৃहता মুচ্মাণ্ণ			
141.0	Road	,,	0,-0	**				
W. Forest								
land	305	,,	0.55	**				
	306 Road	**	0.10	**	2. श्री सी० एल० गर्मा, निदेशक 2. श्री बी० एस० दास, निदेशक			
	307	1,	0.23	**	उप प्रबंध निदेशक, प्रवंध निदेशक, एयर इंडिया			
	277 Portion	11	2.33	17	एमर इंडिया			
	278 279 Road	**	0.05 0.07	11	3. श्रीभ्राई० द्वी० सेठी, निदेणक 3. श्रीसी० बी० जैन, निदेशक			
	Portion	,,	0.07	,,	उप प्रबंध निवेशक, महानिवेशक (पर्यटन)			
	280	,,	0.35	1,	ग्यर इंडिया			
	281		0.22					
	385		0.01	19	4. श्रीसी०बी० जैन, निदेशक 4. श्री के० एन० काठजू, निदेशक			
	303	**	0.02	"	महानिवेशक (पर्यटन) उप प्रबंध निदेशक,			
Chiendih			1 05		इन्डियन एसर लाइन्स			
Chirudih shaftarea		1098	1.05		^ ~ ~ 			
Chirudih shaft area N. Forest		1098	1.05	11	 कुमारी पी० लाल, निदेशक 5. कुमारी पी० लाल, निदेशक 			
shaft area		1098	1.05	**				
shaft area N. Forest land S. Forest		1098	1.05	,,	- 5			
shaft area N. Forest land S. Forest land		1098	1.05	,,	संयुक्त सचिव (वित्त), संयुक्त सचिव (वित्त), पर्यटन श्रौर नागर पर्यटन श्रौर नागर			
shaft area N. Forest land S. Forest land E. Forest		1098	1.05	**	संयुक्त सचिव (बित्त), संयुक्त सचिव (बित्त), पर्यटन श्रीर नागर पर्यटन श्रीर नागर विमानन मंत्रालय विमानन मंत्रालय			
shaft area N. Forest land S. Forest land E. Forest land		1098	1,05	,,	संयुक्त सचिव (वित्त), संयुक्त सचिव (वित्त), पर्यटन श्रीर नागर पर्यटन श्रीर नागर विमानन मंत्रालय विमानन मंत्रालय 6. श्री एन० सहगल निवेशक 6. श्री एम० एस० श्रप्पाराव निवेशक			
shaft area N. Forest land S. Forest land E. Forest		1098	1.05	**	संयुक्त सचिव (बित्त), संयुक्त सचिव (बित्त), पर्यटन श्रीर नागर पर्यटन श्रीर नागर विमानन मंत्रालय विमानन मंत्रालय			

MINISTRY OF TOURISM & CIVIL AVIATION

New Delhi, the 10th March, 1980

S. O. 930.—In continuation of the Ministry of Tourism & Civil Aviation Notification No. AV.18013/1/78-AC dated 6th February, 1980 and in exercise of the powers conferred by Section 4 of the Air Corporations Act, 1953 (27 of 1953), the Central Government direct that the Boards of Directors of Air-India and Indian Airlines will continue until further orders with the following members:

AIR INDIA

 Shri B. S. Das, M.D., Air-India 	Director
2. Shri C. L. Sharma,	
Dy. M.D., A.I.	,,
3. Shri I. D. Sethi,	
Dy M.D., A.J.	**
4. Shi C. B. Juin,	
DG (Tourism)	**
5. Miss P. Lal,	11
JS (F), M/T&CA	
6. Shri N. Sahgal	**
7. Km. Thangam E. Philip	22
8. Shri J. M. Chudasama.	, 13

INDIAN ATRLINES

1. Shri A. H. Mehta,	
Chairm in-cum-M.D.,	
Indian Airlines.	Ca tirman
2. Shri B. S. Das,	
M.D., Air-India.	Director
3. Shri C. B. Jain,	
DG (Tourism)	11
4. Shri K. N. Kathju,	
Dy. M.D., I.A.	,,,
5. Miss P. Lal,	
JS (F), M/T&CA	**
6. Shri M.S. Appa Rao	**
Km. Thangam E, Phillip	17
8. Shri Hamendra Prasad Barcoah.	77

[No. AV,18013/1/78-AC]

नई विल्ली, 28 मार्च, 1980

का॰ आ॰ 931.--वायु निगम प्रधिनियम 1953 (1953 को 27) की धारा 8(1) के साथ पटित धारा 4 द्वारा प्रदत्त णिक्तयों का प्रयोग करने हुए, केन्द्रीय सरकार एतदद्वारा श्री रथु राज को तत्काल एयर-इंडिया का प्रध्यक्ष-व-प्रबन्ध-निदेशक नियुक्त करती है।

[संख्या ए० वी० 18013/3/80-ए०सी०] वी० मुलसी दास, भ्रवर सचिव

New Delhi, the 28th March, 1980

S.O. 931.—In exercise of the powers conferred by Section 4 read with Section 8(1) of the Air Corporation Act, 1953 (27 of 1953) the Central Government hereby appoints Shri Raghu Raj as Chairman cum-Managing Director of Air India with immediate effect.

[No. AV. 18013/3/80-AC] V. THULASI DAS, Under Secy.

नई विल्ली, 26 मार्च, 1980

शां० श्रां० 932.— केन्द्रीय सरकार एतदहारा उस समयावधि की, जिसके कि अन्दर अन्दर भारत सरकार के पर्यटन श्रीर नागर विमानन मंत्रालय की श्रिध्सूचना सं० ए० यी० 15013/15/79-ए, विनांक 21 अगस्त, 1979 द्वारा नियुक्त की गयी जांच श्रदालत को उपर्युक्त श्रीप्रत्यना में निर्दिष्ट मामलों की जांच पूरी करने सथा केन्द्रीय सरकार का अपनी रिपोर्ट प्रस्तुत करने की श्राणा थी, श्रीर शांगे बढ़ाकर 30 जून, 1980 करती है।

[फा०सं० ए० थी० 15013/15/79-ए] श्रार० एन० गुप्ता, श्रवर सचिव

New Delhi, the 26th March, 1980

S.O. 932.—The Central Government hereby further extends upto the 30th June, 1980, the period of time within which the Court of Inquiry appointed by the Government of India in the Ministry of Tourism and Civil Aviation vide Notification No. AV 15013/15/79-A dated 21st August, 1979 will be expected to complete its inquiry into the matters specified in the Notification mentioned above, and report to the Central Government.

[F. No. AV. 15013/15/79-A]R. N. GUPTA, Under Secy.

संचार मंत्रालय

(डाक तार मोर्ड)

नई विल्ली, 27 मार्च, 1980

का० ग्रार० 933.— स्थायी ग्रावेश संख्या 627, विनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम, 1951 के नियम 434 के खंड III के पैरा (क) के ग्रानुसार डाज-तार महानिवेशक ने बड़ीत टेलीफोन केन्द्र में विनांक 16-4-80 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-11/80 पी एच की]

MINISTRY OF COMMUNICATIONS

(P & T Board)

New Delhi, the 27th March, 1980

S.O. 933.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Posts and Telegraphs, hereby specifics 16-4-1980 as the date on which the Measured Rate System will be introduced in Baraut Telephone Exchange, U.P. Circle.

[No. 5-11/80-PHB]

का० ग्रा० 934.—स्थायी प्रादेण संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम, 1951 के नियम 434 के खंड III के पैरा (क) के अनुसार डाक-नार महानिदेशक ने काशीपुर टेलीफोन केन्द्र में दिनांक 16-4-80 से प्रमाणित दर प्रणाली लागू करने का निश्चय किया है।

[संख्या 5-11/80 पी०एच०बी०] श्रार० सी० कटारिया, सहायक महानिदेशक (पी०एच०बी०)

S.O. 934.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Posts and Telegraphs, hereby specifies 16-4-80 as the date on which the Measured Rate System will be introduced in Kashipur Telephone Exchange, U. P. Circle.

[No. 5-11/80-PHB]

R. C. KATARIA, Assistant Director General (PHB)

अस संदालक

नई दिल्ली, 25 मार्च, 1980

का॰ भा॰ 935.—केन्द्रीय सरकार, कर्मचारी राज्य श्रीमा श्रिधिनयम, 1948 (1948 का 31) की धारा 91क के साथ पठित धारा 87 द्वारा प्रदत्त गिलनयों का प्रयोग करने हुए, तथा भारत सरकार के श्रम महालय की प्रधिसूचना संख्या का॰ प्रा॰ 1766, दिनांक 10 मई, 1979 के अनुफम में, भारत हेवी प्लेट एण्ड वेंसेल्स लिमिटेड, विशाखापसनम को, उक्त प्रधिन्यम के प्रवर्तन से एक जुलाई, 1979 से 30 जून, 1980 तक, जिसमें यह दिन भी सम्मिलन है, की भीर श्रवधि के लिए छट देती है।

पूर्वीक्त छूट की गतें निम्नलिखित है, ग्रथित्:—

- (1) उक्त कारखाने का नियोजक, उस ध्रवधि की बाबत जिसके वौरान उस कारखाने पर उक्त ग्राधिनियम प्रवर्तमान था (जिसे इसमें इसके पश्चाल उक्त ध्रवधि कहा गया है), ऐसी विवरणियां, ऐसे प्ररूप में ग्रीर ऐसी विशिष्टियों सहित देगा जो कर्मचारी राज्य बीमा (साधारण) विनिमय, 1950 के ग्राधीन उसे उक्त श्रवधि की बावन देनी थी;
- (2) निगम द्वारा उक्त म्रिधिनियम की धारा 45 की उपधारा (1) के म्रिधीन नियुक्त किया गया कोई निरीक्षक, या निगम का इस निमित्त प्राधिकृत कोई म्रन्य पदधारी—
 - (i) धारा 44 की उपधारा (1) के प्रधीन, उक्प प्रविध की बावत दी गई किसी विवरणी की विशिष्टियों को मत्यापित करने के प्रयोजनार्थ; या
 - (ii) यह अभिनिष्त्रित करने के प्रयोजनार्थ कि कर्मचारी राज्य बीमा (साधारण) विनियम, 1950 द्वारा यथा अपेक्षित रिजस्टर और अभिलेख उक्त अवधि के लिए रखे गये थे या नहीं ; या
 - (iii) यह प्रभिनिश्चित करने के प्रयोजनार्थ कि कमँचारी, नियोजक द्वारा दिए गए उन फायदों को, जिसके प्रतिफलस्बरूप इस प्रक्षितूचना के प्रधीन छूट दी जा रही है, नकद में और वस्तु रूप में पाने का हकदार बना हुआ है, या नहीं ; या
 - (iv) यह स्रिभिनिश्चित करने के प्रयोजनार्थ कि उस अविधि के दौरान, जब उक्त कारखाने के सबन्ध में उक्त प्रिधिनियम के उपबन्ध प्रवृक्त थे, एसे किन्ही उपबन्धों का स्रनुपालन किया गया था या नहीं;

निम्नलिखित कार्य करने के लिये सणक्त होगा:--

- (क) प्रधान या भ्रव्यविह्न नियोजक से श्रपेक्षा करना कि वह उसे ऐसी जानकारी दे जिसे उपरोक्त निरीक्षक या श्रन्य पदधारी भ्रावश्यक समझता है; या
- (ख) ऐसे प्रधान या भव्यवहित नियोजक के श्रिधयोगाधीन किसी कारखाने, स्थापन, कार्यालय या श्रन्थ परिसर में किसी भी उचित समय पर प्रवेश करना श्रीर उसके प्रधारी से यह भ्रपेक्षा करना कि वह व्यक्तियों के नियोजन श्रीर मजदूरी के सदाय में संबन्धित ऐसे लेखा, बहियां श्रीर भन्य दस्तावेज, ऐसे निरीक्षक या श्रन्य पदधारी के समक्ष प्रस्तुत करें श्रीर उनकी परीक्षा करने दे, या उन्हें ऐसी जानकारी दे जिसे वे श्रावश्यक समझने हैं, या
- (ग) प्रधान या ध्रव्यविहित नियोजक को, उसके ध्रिकर्ता या सेवक को, ऐसे किसी व्यक्ति की जो ऐसे कारखाने, स्थापन, कार्यालय या अन्य परिसर, में पाया जाए, या ऐसे किसी व्यक्ति की . जिसके बारे में उक्त निरीक्षक या अन्य परधारी के पास यह विश्वास करने का युक्तियुक्त कारण है कि वह कर्मधारी है, परीक्षा करना , या

(घ) ऐसे कारखाने, स्थापन, कार्यालय या अन्य परिसर में रखो गए किसी रजिस्टर, लेखाबही या अन्य दस्तावेज की नकल सैयार करना या उससे उद्धरण लेना।

व्याख्यात्मक ज्ञापन

इस मामले में पूर्विपक्षी प्रभाव से छूट देनी ध्रावध्यक हो गई है, नयोंकि छूट के लिए प्राप्त ध्रावेदन-पन्न की कार्रवाई पर समय लगा। तथापि, यह प्रमाणित किया जाता है कि पूर्विक्षी प्रभाव से छूट देने से किसी के हित पर प्रतिकृल प्रभाव नहीं पड़ेगा।

[संख्या एस-38014/41/78-एच० माई०]

MINISTRY OF LABOUR

New Delhi, the 25th March, 1980

- S.O 935.—In exercise of the powers conferred by section 87, read with section 91A, of the Employees' State Insurance Act, 1948 (34 of 1948) and in continuation of the notification of the Government of India in the Ministry of Labour No. S. O. 1766, dated the 10th May, 1979, the Central Government hereby exempts the Bharat Heavy Plate and Vessels Limited, Visakhputnum from the operation of the said Act for a further period from the 1st July, 1979 upto and inclusive of the 30th June, 1980.
- 2. The above exemption is subject to the following conditions, namely:—
- (1) The employer of the said factory shall submit in respect of the period during which that factory was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950;
- (2) Any Inspector appointed by the Corporation under sub-section (1) of section 45 of the said Act, or other Official of the Corporation authorised in this behalf shall, for the purposes of—
 - (1) verifying the particulus contained in any return submitted under sub-section (1) of section 44 for the said period; or
 - (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950 for the said period; or
 - (iii) ascertaining whether the employees, continue to be entitled to benefits provided by the employer in cash and kind being benefits in consideration of which exemption is being granted under this notification; or
 - (iv) ascertaining whether any of the provisions of the Act has been complied with during the period when such provisions were in force in relation to the said factory;

be empowered to-

- (a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or
- (b) enter any factory, establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found incharge thereof to produce to such Inspector or other official and allow him to examine such accounts, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or
- (c) examine the principal or immediate employer, his agent or servant, or any person found in such factory, establishment, office or other premises, or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee; or

EXPLANATORY MEMORANDUM

It has become necessary to give retrospective effect to the exemption in this case, as the processing of the application for exemption took time. However, it is certified that the grant of exemption with retrospective effect will not affect the interest of anybody adversely.

[No. S-38014/41/78-HI]

का॰ग्रा॰ 936.—केन्द्रीय सरकार, कर्मचारी राज्य बीमा प्रधिनियम, 1948 (1948 का 34) की धारा 91-क के साथ पटित धारा 87 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, ग्रीर भारत सरकार के अस मंत्रालय की अधिसूचना संख्या का० आ० 3441, दिनांक 17 सितस्बर, 1979 के अनुक्रम में, दामोदर वैली कारपोरेशन के (1) 132 के०बी० ग्रिड सब-स्टेगन, कुमारध्वी ; (2) 132 के०वी० ग्रिड सब-स्टेगन, नर्ड सराय, रामगढ़ और (3) दामोदर वैली कारपोरेशन सब-स्टेशन, हाबड़ा को पहली धक्तूबर, 1979 से 30 जून, 1980 तक, जिसमें यह तारीख भी सम्मिलित है, की अवधि के लिए उक्त अधिनियम के प्रवर्तन से छट देती है।

- 2. पूर्वोक्त छूट की गतें निम्नलिखित हैं, प्रर्थात् .---
- (1) उक्त कारखाने का नियोजक, उस ग्रवधि की बाबत जिसके बौरान उस कारखाने पर उक्त श्रिधिनियम प्रवर्तमान था (जिसे इसमें इसके पश्चात उक्त अवधि कहा गया है), ऐसी विवरणियां, ऐसे प्रक्ष्प में और ऐसी विणिष्टियों महित देगा जो कर्मचारी राज्य बीमा (साधारण) विनियम, 1950 के अधीन उसे उक्त प्रविध की बाबन देनी थी :
- (2) निगम द्वारा उक्त प्रधिनियम की धारा 45 की उपधारा (1) के प्रधीन नियुक्त किया गया कोई निरीक्षक, या निगम का इस निमित्त प्राधिकृत कोई धन्य पदधारी----
 - (1) धारा 44 की उपधारा (1) के प्रधीन, उक्त प्रविध की बाबन वी गई किसी विवरणी की विशिष्टियों को मत्यापित करने के प्रयोजनार्थ ; या
 - (2) यह प्रभिनिश्चित करने के प्रयोजनार्थ कि कर्मचारी राज्य बीमा (माधारण) विनियम, 1950 द्वारा यथा ध्रपेक्षित रजिस्टर भीर मभिलेख, उक्त भवधि के लिए रखे गये थे, या नहीं ;
 - (3) यह मिभिनिश्चित करने के प्रयोजनार्थ कि कर्मचारी, नियोजक हारा दिए गए उन फायदों को, जिसके प्रतिफलस्वरूप इस मधिसूचना के प्रधीन छूट दी जा रही है, नकद में भौर वस्तू रूप में पाने का हकदार बना हुआ है, या नहीं ; या
 - (4) यह मिभिनिश्चिन करने के प्रयोजनार्थ कि उस मद्याध के दौरान जब उसन कारखाने के संबन्ध में प्रधिनियम के उपबन्ध प्रवृत्त थे, ऐसे किन्ही उपबन्धों का धनुपालन किया गया था या

निम्नलिखित कार्य करने के लिये सशक्त होगाः--

- (क) प्रधान या भव्यवहित नियोजक से अपेक्षा करना कि वह उसे ऐसी जानकारी वे जिसे उपरोक्त निरीक्षक या प्रत्य पदधारी श्रावश्यक समझना है ; या
- (ख) ऐसे प्रधान या ग्रब्थवहित नियोजक के श्रधियोगाधीन किसी कारकाने, स्थापन, कार्यालय या ग्रन्य परिसर में किसी भी उचित समय पर प्रवेश करना भीर उसके प्रधारी से यह अपेक्षा करना कि वह व्यक्तियों के नियोजन और मजदूरी के मंबाय से संबन्धित ऐसे लेखा, बहियां धीर प्रत्य दस्तावेज, ऐसे निरीक्षक या ग्रन्य पवधारी के समक्ष प्रस्तुत करे ग्रीर उनकी परीक्षा करने दें, या उन्हें ऐसी जानकारी दें जिसे वे भावएयक समझते हैं ; या

- (॥) प्रधान या प्रस्पवितन नियोजक की, उसके धिभक्ती या सेवक की, या ऐसे किसी व्यक्ति की ओ ऐसे कारखाने, स्थापन, कार्यालय या भ्रत्य परिसर, में पाया जाए, या ऐसे किसी व्यक्ति की जिसके बारे में उक्त निरीक्षक या अन्य पदधारी के पास यह विश्वास करने का युक्तियुक्त कारण है कि वह कर्मचारी है, परीक्षा करना ; या
- (च) ऐसे कारखाने, स्थापन, कार्यालय या मन्य परिसर में रखे गए किमी रजिस्टर, लेखाबही या ध्रन्य दस्तावेज की नकल तैयार करना या उसमें उद्धरण लेना।

क्यास्माहमक ज्ञापन

इस मामले में प्रविधिक्षी प्रभाव से छट देनी आवश्यक हो गई है, क्योंकि छट के लिए प्राप्त भावेदन-पन्न की कार्यवाई पर समय लगा। तथापि, यह प्रमाणित किया जाता है कि पूर्विपक्षी प्रभाव से छूट देने से किसी के हिन पर प्रतिकृत प्रभाव नही पड़ेगा।

[एस-38014/9/78-एच०माई०]

1033

- S.O. 936.—In exercise of the powers conferred by section 87, read with section 91A, of the Employees' State Insurance Act, 1948 (34 of 1948) and in continuation of the notification of the Government of India in the Ministry of Labour No. S. O. 3441 dated the 17th September, 1979, the Central Government hereby exempts (1) 132 K. V. Grid Sub-station, Kumardhubi (2) 132 K. V. Grid Sub-station, Naisarai, Ramgrah and (3) Damodar Valley Corporation, Howrah belonging to the Damodar Valley Corporation from the operation of the said Act for a further period tion from the operation of the said Act for a further period with effect from the 1st October, 1979 upto and inclusive of the 30th June, 1980.
- 2. The above exemption is subject to the following conditions namely :-
- (1) The employer of the said factory shall submit in respect of the period during which that factory was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars were due from it in respect of the said period under the Employees' State Insurance (General) Regulations,
- (2) Any Inspector appointed by the Corporation under subsection (1) of section 45 of the said Act, or other Official of the Corporation authorised in this behalf shall, for the purposes of :-
 - (i) Verifying the particulars contained in any return submitted under sub-section (1) of section 44 for the said period; or
 - (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950 for the said period; or
 - (iii) ascertaining whether the employees continue to be entitled to benefits provided by the employer in cash and kind being benefits in consideration of which exemption is being granted under this noti-
 - (iv) ascertaining whether any of the provisions of the Act has been compiled with during the period when such provisions were in force in relation to the said factory; be empowered :-
 - (a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or
 - (b) enter any factory, establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found incharge thereof to produce such Inspector or other official and allow to examine such accounts books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

- (c) examine the principal or immediate employer, his agent or servant, or any person found in such factory, establishment, office or other premises, or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee; or
- (d) make copies of or take extracts from, any register, account book or other document maintained in such factory, establishment, office or other premises.

EXPLANATORY MEMORANDUM

It has become necessary to give retrospective effect to the exemption in this case, as the processing of the application for exemption took time. However, it is certified that grant of exemption with retrospective effect will not affect the interest of anybody adversely.

[S. 38014/9/78-H1]

नई दिल्ली, 31 मार्च, 1980

का० अ.० 937.—केन्द्रीय सरकार, कर्मचारी राज्य श्लीमा प्रिष्टिनयम, 1948 (1948 का 34) की धारा 87 द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुए, और भारत सरकार के श्लेम मंत्रालय की प्रिश्चस्वमा संख्या का० आ० 3636, दिनांक 16 प्रक्तूबर, 1979 के धतुक्रम में, (1) मारत गोल्ड माईन्स प्राइवेट लिमिटेड (सेन्ट्रल वर्कणाप), ऊरगांव पोस्ट, कोलार गोल्ड फील्ड्स; (2) भारत गोल्ड माईन्स प्राइवेट लि० (ऊरगांव केरी), ऊरगांव पोस्ट, कोलार गोल्ड फील्डम और (3) भारत गोल्ड माईन्स प्राइवेट लिमिटेड (अरगांव प्रिटिग प्रेम), अरगांव पोस्ट, कोलार गोल्ड फील्डम और (3) भारत गोल्ड माईन्स प्राइवेट लिमिटेड (अरगांव प्रिटिग प्रेम), अरगांव पोस्ट, कोलार गोल्ड फील्डम को पहली जुलाई, 1979 से 30 जून, 1980 तक, जिसमें यह तारीख भी सम्मिलत हैं, की भविध के लिए उन्नत प्रधिनयम के प्रवर्तन से छूट देती है।

- 2. पूर्वोक्त छृट की शर्ते निम्नसिखित हैं, प्रथित्:--
- (1) उन्न कारखाने का नियोजक, उस धविध की वाबत जिसके दौरान उस कारखाने पर उन्न श्रिधिनियम प्रवर्तमान था (जिसे इसमें इसके परचान उन्न श्रविध कहा गया है), ऐसी विवरणियां ऐसे प्ररूप में भीर ऐसी विशिष्टियां सहित टेगा जो कर्मचारी राज्य बीमा (साधारण) विनियम, 1950 के भ्रधीन उसे उन्त श्रविध की बाबत देनी भी;
- (2) निगम द्वारा उक्त प्रधिनियम की धारा 45 की उपधारा (1) के प्रधीन नियुक्त किया गया कोई निरीक्षक, या निगम का इस निमित्त प्राधिकृत कोई प्रस्य प्रधारी---
 - (i) धारा 44 की उपधारा (1) के प्रधीन, उक्त प्रविध की बाबन की गई किसी विवरणी की विशिष्टियों को सत्यापित करने के प्रयोजनार्थ; या
 - (ii) यह प्रभिनिश्चित करने के प्रयोजनार्थ कि कर्मचारी राज्य बीमा (साधारण) विनियम, 1950 द्वारा यथा प्रपेक्षिल रिजस्टर और प्रभिलेख, उक्त प्रवधि के लिए रखे "गण् थे या रही; या
 - (iii) यह स्रभिनिश्चित करने के प्रयोजनार्थ कि कर्मचारी, नियोजक द्वारा दिए गए उन फायवों को, जिसके प्रतिफलस्थरूप इस प्रशिसूचना के स्रधीन छूट दी जा रही है, नकद में ग्रीर वस्तु रूप में पाने का हकदार बना हुआ है, या नहीं; या
 - (iv) यह श्रिमिनिश्चित करने के प्रयोजनार्थ कि उस धविध के टौरान जब उक्त कारखाने के संबंध में श्रिधिनियम के उपबन्ध प्रवृक्त थे, ऐसे किन्ही उपबन्धों का श्रनुपालन किया गया था या नहीं;

निष्यतिखित कार्य पत्री के पिए भणवत होगा ----

- (क) प्रधान या प्रव्यवहित नियोजक से प्रऐक्षा करना कि वह उसे ऐसी जानकारी दें जिसे उपरोक्त निरीक्षक या प्रस्य पदक्षारी भ्रावश्यक समझता है; या
- (ख) ऐसे प्रधान या ग्रव्यवस्थित नियोजक के प्रधिभोगाधीन किसी कारखाने, स्थापन, कार्यालय या ग्रन्य परिसर में, किसी भी उचित समय पर प्रवेश करना भीर उसके प्रधारी से यह अपेका करना कि वह व्यक्तियों के नियोजन और सजदूरी के संदाय से संबंधित ऐसे लेखा, बहियों और ग्रन्य दस्तावेज, ऐसे निरीक्षक या ग्रन्य पदधारी के समक्ष प्रस्तुत करें ग्रीर उनकी परीक्षा करने दें, या उन्हें ऐसी जानकारी दें जिसे वे ग्रावण्यक समझते हैं, या
- (ग) प्रधान या ग्रन्थवित नियोजक को उसके ग्रीभिक्त या सेवक की या ऐसे किसी व्यक्ति की जो ऐसे कारखाने, स्थापन कार्यालय या श्रन्थ परिसर, में पाया जाए, या ऐसे किसी व्यक्ति की जिसके बारे में उक्त निरीक्षक या ग्रन्थ पदधारी के पास यह विश्वास करने का युक्तियुवन कारण है कि कर्मचारी है, परीक्षा करना; या
- (घ) ऐसे कारखाने, स्थापन, कार्यालय या ध्रन्य परिसूर में रखे गए किसी रिजस्टर, लेखाबही या ध्रन्य दस्तविक की नकल तैयार करना था उससे उद्वरण लेना।

क्यास्यात्मक ज्ञापन

क्ष्म मामले में पूर्विक्षा प्रभाव से छट देनी आवश्यक हो गई है, क्योंकि छूट के लिए प्राप्त आवेदन-पत्न की कार्रवाई पर समय लगा। क्ष्यापि, यह प्रमाणित किया जाता है कि पूत्रपिक्षी प्रभाव से छूट देने से किसी के हित पर प्रतिकृत प्रभाव नहीं पड़ेगा।

[सं॰ एस-38014/18/78 एच॰माई॰]

- S.O. 937.—In exercise of the powers conferred by section 87 of the Employees State Insurance Act, 1948 (34 of 1948), and in continuation of the notification of the Government of India in the Ministry of Labour S. O. No. 3636, dated the 16th October, 1979, the Central Government hereby exempts (1) Bharat Gold Mines Private Limited (Central Workshop), Oorgaum Post, Kolar Fields; (2) Bharat Gold Mines Private Limited (Oorgaum Post, Kolar Gold Fields and (3) Bharat Gold Mines Private Limited (Oorgaum Post, Kolar Gold Fields from the operation of the said Act for the period from the 1st July, 1979 upto and inclusive of the 30th June, 1980.
- 2. The above exemption is subject to the following conditions, namely:—
- (1) The employer of the said factory shall submit in respect of the period during which that factory was subject to the operation of the said Act (hereinafter referred to as the said period), such returns in such form and containing such particulars as were due from it in respect of the said period under the Employees' State Insurance (General) Regulations, 1950;

- (2) Any Inspector appointed by the Corporation under subsection (1) of section 45 of the said Act, or other Official of the Corporation authorised in this behalf shall, for the purnoses of-
 - (i) verifying the particulars contained in any return submitted under sub-setion (1) of section 44 for the said period; or
 - (ii) ascertaining whether registers and records were maintained as required by the Employees' State Insurance (General) Regulations, 1950 for the said period;
 - (iii) ascertaining whether the employees continue to be entitled to benefits provided by the employer in each and kind being benefits in consideration of exemption is being granted under this notification;
 - (iv) ascertaining whether any of the provisions of the Act has been complied with during the period when such provisions were in force in relation to the said factory;

be empowered to.-

- (a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or
- (b) enter any factory, establishment, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found incharge thereof to produce to such Inspector or other official and allow him to examine accounts, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider
- (c) examine the principal or immediate employer, agent or servant, or any person found in such factory, establishment, office or other premises, or any person whom the said Inspector or other official has reasonable cause to believe to have been an employee;
- (d) make copies of or take extracts from, any register, account book or other document maintained in such factory, establishment, office or other premises.

EXPLANATORY MEMORANDUM

It has become necessary to give retrospective effect to the exemption in this case as the processing of the application for exemption took time. However, it is certified that the grant of exemption with retrospective effect will not affect the interest of anybody adversely.

[No. S. 38014/18 78-HI]

का०भा० 938. --केम्द्रीय सरकार ने कर्मचारी राज्य अप्रधिनियम, 1948 (1948 का 34) की धारा 8 के खण्ड (क) के अनुसरण में श्री भार०के०ए० सूत्रहमण्या, भपर सधिव, भारत सरकार, अपम मंत्रालय को श्री के० एग० रघुपनि के स्थान पर कर्मचारी राज्य बीमा निगम को स्थायी समिति के भ्रध्यक्ष के रूप में नाम निर्दिष्ट किया

भनः भव केन्द्रीय गरकार, कर्मचारी राज्य भीमा मधिनियम. 1948 (1948 का 34) की धारा 8 के भन्भरण में, भारत सरकार के श्रम मंत्रालय की ग्रधिसूचना संख्या का०गा० 477 (ड) दिनांक 16 जुलाई, 1976 में निम्नलिखित संशोधन करती है, प्रर्थात '--

उक्त प्रधिमुखना में:---

(i) "(केस्द्रीय सरकार द्वारा धारा s के खण्ड (क) के अर्धाम नाम निर्दिण्ट)'' शीर्षक के नीचे भव 1 के सामने की प्रविष्टि के स्थान पर निम्नलिखित प्रविष्टि रखी जाएगी, धर्मात:--''श्री भार० के० ए० सुन्नहमण्या, ध्रपर सचिव.

भारत सरकार, श्रम मंत्रालय, नई दिल्ली।"

(ii) ''केन्द्रीय सरकार द्वारा धारा 8 के खण्ड (खा) के अधीन नाम निर्दिष्ट)" गीर्ष क के नीचे मद 2, के सामने की प्रविष्ट को हटा विया आएगा। [संक्या य- 16012/2/80-एच०माई०]

हंसराज छात्रडा, उप सचिव

S.O. 938 - Whereas the Central Government has in pursuance of clause (a) of section 8 of the Employees' State Insurance Act, 1948 (34 of 1948) nominated Shri R. K. A. Subruhmanya, Additional Secretary to the Government of India, Ministry of Labour as the Chairman of the Standing Committee of the Employees State Insurance Corporation in place of Shri K. S. Panhyacthi. place of Shrl K. S. Raghupathi;

Now, therefore, in pursuance of section 8 of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby makes the following amendment in the notification of the Government of India in the Ministry of Labour No. S.O.477(E), dated the 16th July, 1976, namely :---

In the said notification :-

 under the heading "(Nominated by the Central Govern-ments under clause (a) of section 8)", for the entry against item 1, the following entry shall be substituted, namely:

"Shri R. K. A. Subrahmanya, Additional Secretary to the Govt. of India, Ministry of Labour, New Delhi."

(ii) under the heading: (Nominated by the Central Government under clause (b) of section 8)", the entry against item 2, shall be omitted.

> [No. U-16012/2/80-HI] HANS RAJ CHABRA, Dy. Secy.

प्रावेश

नई विल्ली, 28 मार्च, 1980

का०आ० 939.—केन्द्रीय सरकार की राय है कि इससे उपावस ग्रनसूची में विनिर्दिष्ट विषयों के बारे में मैसर्स टिफिन बैरिटस, एस-बैस्टोस और पेन्टल लिमिटेक्ष की हरगोनाक्षोना श्रायरत श्रोर एण्ड रैंड भागसाइड माइत्म के प्रबन्ध तंत्र से सम्बद्ध नियोजकों भीर उनके कर्मकारों के बीच एक घीडोनिक विवाद विद्यमान है;

म्रौर केत्रप्रीय सरकार उक्त विवाद को न्यायनिर्णायन के लिए निर्देशित करना बांछनीय समझती है;

धत:, धम, भौधोगिक विवाद भवियम, 1947 (1947 का 14) की धारा 7-क और धारा 10 की उपधारा (1) के खंड (व) द्वारा प्रवत्त णक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एक मौद्योगिक मधिकरण र्गाठत करती है जिसके पीठासीन प्रधिकारी भी एघ० शनमुखप्पा होंने, जिसका मुख्यालय बंगलीर में होगा भीर उक्त विवादकों उक्त भीक्षोगिक ग्रधिकरण को न्यायनिर्णयन के लिए निर्वेशित करती है।

ग्रमुस्**चो**

"क्या कर्मकारों की (i) भ्रयस्क विस्फोटन भ्रयस्क **योदने भौ**र होल विस्फोटन रैड श्राक्साइड भीर लोह ग्रयस्क में प्रकुशल कार्य, कस्प्रैसर संक्रिया वरमान भीर चौकसी रखने में लगे विभिन्न श्रेणियों के कर्मकारों की मजबूरी-वरों में संशोधन, भौर (ii) कम्प्रैमर भापरेटरों भौर क्रिसरों ग्रीर श्रीकीदारों के लिए मासिक वेतनमान लागु करने संबंधी मांगे न्यागोचित है ? यदि हो, तो वे किस प्रनृतोष के हकदार है ?

> [संख्या एल-26011/1/79-की 3 की] ए० के० राय प्रवर सचिव

ORDER

New Delhi, the 28th March, 1980

S.O. 939.—Whereas the Central Government is of opinion that an industrial disputes exists between the employers in relation to the management of M/s. Tiffins Batytes, Asbestos & Paints Ltd. in respect of Hargonadona Iron Ore & Red Oxide Mines and their workmen in respect of the matter specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7-A, and clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri H. Shanmukhappa shall be the Presiding Officer, with headquarters at Bangalore and refers the said dispute for adjudication to the said Tribunal.

SCHEDULE

"Whether the demand of the workers for (i) revision of the wage rates paid to the different categories of workmen engaged in blasting ore, digging ore and hole blasting, unskilled work in red-oxide and iron ore, compressor operation, drilling and watching and (ii) for introduction of monthly scales of pay for compressor operators and drillers and watchmen is justified? If so, to what relief are they entitled?"

(No. L-26011/1/79-D.III.B)
A. K. ROY, Under Secy.

New Delhi, the 3rd April, 1980

S.O. 940.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Hyderabad in the industrial dispute between the employers in relation to the managements of Shri G. Basayya and Shri G. Bhaskar Rao, Contractors of Chevuturu Lime Kankar Quarry, Chevuturu of M/s. Andhra Cement Company, Chevuturu and their workmen, which was received by the Central Government on 14th March, 1980.

BEFORE SRI M. SRINIVASA RAO, M.A.LL.B., THE INDUSTRIAL TRIBUNAL (CENTRAL) AT HYDERABAD

Industrial Dispute No. 42 of 1978

BETWEEN

Workman of Chevuturu Lime Kankar Quarry, Chevuturu, Vijayawada.

AND

- 1. Shri G. Basavaiah—Respondent No. 1.
- Sri G. Bhaskara Rao, Contractors of Chevuturu Lime Kankar Quarry, Chevuturu of Messrs Andhra Cement Company, Chevuturu.—Respondent No. 2.
- 3. The Management of Andhra Cement Company, Vijayawada—Respondent No. 3.

APPEARANCES

- (1) Sri A. I akshmana Rao, AJvocate for Workmen.
- (2) None present for Sri G. Basavaiah and G. Bhaskara Rao, Contractors of Chevuturu Lime Kankar Quarry.
- (3) Sri B. V. Subbaiah, Advocate for the Management.

$\Lambda W \Lambda RD$

The Government of India, Ministry of Labour, New Delhi through its Order No. L. 29011/21/78/D.III.B dated 13-12-1978 has referred the dispute between the Employers

in relation to Chevuturu Lime Kankar Quarry, Chevuturu Post, Vijayawada Taluk and their Workmen with the following issue for adjudication by this Tribunal:

SCHEDULE

- "Whether the demand of the workmen employed by Sarvashri G, Basayya and G, Bhaskar Rao, Contractors of Chevuturu Lime Kankar Quarry, Chevuturu of Messis Andhra Cement Company Chevuturu for payment of bonus for the accounting years 1972-73 to 1976-77 is justified? If so, to what relief the workmen are entitled?"
- 2. The reference has been numbered as Industrial Dispute No. 42 of 1978 and notices were issued to both the parties.
- 3. The Andhra Cement Company Workers' Union has taken up the cause of the workmen and the workmen are represented by their Advocate Sri A. Lakshmana Rao. On a potition filed on behalf of the workmen in M.P. No. 11 of 1979 the Management of Andhra Cement Company Limited has been impleaded as third Respondent in the industrial dispute. There is no representation on behalf of the Respondent No. 1 and Respondent No. 2 the alleged contractors Sarvasti G. Basavaiah and G. Bhaskara Rao, referred to in the reference and they remained exparte. The third Respondent who is the principal employer and who is brought on record as the Management-employer filed its written statement with reference to the claims at statement of the workmen.
- 4. The Management, that is, the third Respondent and the workmen represented by their Advocates are present and submit that they settled the dispute, that is, the subject matter of the reference and also other outstanding issues between them out of Court amicably and filed a joint memo praying that an award may be passed in terms of the Settlement. The settlement copy signed by all the concerned is also produced before this Tribunal along with the joint memo. I have gone through the Settlement and I am satisfied that it is just and fair settlement and also it is in the interest of the workmen. As it is a fair and equitable settlement, I accept it and adopt it as the award of this Tribunal.
- 5. Award is passed accordingly in terms of the Settlement. Copy of the settlement be attached as part of this award. Dictated to the Stenographer, transcribed by him and corrected by me and given under my hand and the seal of this Tribunal, this the 13th February, 1980.

Appendix of Evidence

Nil

Sd/- Illegible. Presiding Officer.

[No. L-29011/21/78-D.II(B)]

BEFORE THE INDUSTRIAL TRIBUNAL (CENTRAL), HYDERABAD

I. D. No. 42/1978

BETWEEN

 Workman of Chevutur Lime Kankar Quarry, Chevutur Vijayawada Taluk, Krishna District—Claimants Workmen.

AND

- Gollapudi Basavaiah, Contractor, Chevutur Lîmekankar Quarry, Chevutur—Respondents.
- Gollapudi Bhaskara Rao, Contractor, Chevutur Limekankar Quarry, Chevutur—Respondent.
- 3. Management of The Andhra Cement Co. Ltd., Vijayawada, Krishna Dist-Respondents,

MEMO FIELD ON BEHAF OF THE WORKMEN AND THE 3rd RESPONDENT, MANAGENMENT

It is submitted that in full and final settlement of the Industrial Dispute No. 42/1978 pending on the file of this Hon'ble Tribunal, the workmen and the 3rd Respondent herein have entered into a Settlement dated 17-11-1979 and the original copy of the said settlement is herewith filed.

Respondents 1 and 2, the Contractors remained ex-party.

It is prayed that this Hon'ble Tribunal may please pass an Award in terms of the settlement relating to the said dispute.

For the Management.

For the Workmen.

For the Workmen.

For Andhra Cement Co.

Workers Union.

Sd/-

M. V. N. Choudary, Manager (Personnel and Administration)

Sd/-

G. MALLIKHARJUNA RAO, Joint Secretary.

Dated: 11-1-1980.

TRUE COPY

MINUTES OF THE JOINT MEETING HELD ON 17-11-79
BETWEEN THE MANAGEMENT OF THE ANDHRA
CEMENT CO. LTD., VIJAYAWADA AND THEIR
WORKMEN REPRESENTED BY THE ANDHRA CEMENT
COMPANY WORKERS' UNION

PRESENT:

Representatives of the Management:

- 1. Sri P. M. Das, General Manager (Works).
- 2 Sri M. V. N. Choudhary, Manager (Per. & Admn.)

Representatives of the Workmen:

- 1. Sri G. Subba Rao, President.
- 2. Sri V. V. Narasa Raju, General Secretary.
- 3. Sri G. Mallikharjuna Rao, Joint Secy.

1, SALE OF CANTEEN TIFFINS:

The Union Representatives have stated to the Deputy Labour Commissioner that the tiffins prepared for the workers on duty were passed out of the gate unscrupulously, thereby the workers on work are deprived of the tiffins prepared for them. It is agreed by both the parties that hereafter the tiffin carriers going outside the gate will be checked and people carrying out tiffins outside will be dealth with according to Law.

2. ENGAGEMENT OF CONTRACT AND CIVIL LABOUR:

The Union represented that the contract and civil labour are employed sometimes in the manufacturing process jobs. The Management made it clear that contract labour and civil labour are not employed in manufacturing process works. Now it is agreed that a Meeting will be called by the General Manager (Works for which the Union Representatives will also be invited to decide which are not the manufacturing jobs. However, in the exigencies of work, contract and civil labour may be engaged in the manufacturing jobs also, in which case they shall be paid Wage Board rates. In case any injustice is done, it should be brought to the notice of the General Manager (Works) for sorting out the same.

3. PERMISSION TO UNION PRESIDENT & GENERAL SECRETARY

The Management clarified that instructions have already been issued to permit them to go out for official duties. In case of practical difficulties, the Union Representatives can meet the Chief Engineer and Plant Engineer and obtain permission and the Management will again issue suitable instructions to the Officers concerned.

4. CASUAL LABOUR RECRUITMENT

It is represented by the Union that no procedure is followed at the time of recruitment of casual labour, so much so lot of galata is going on and sometimes resulting in light between the workers at the gate at the time of recruitment of casual labour. To avoid such scenes at the gate, the Union represented that a list of casual labour to be recruited is to be prepared and the recruitment is to be confined to the list only, until it is exhausted. The Union further represented that the civil and the contract labour, who have been working from a long time in the Company should be taken into the casual labour list. They have also quoted precedent for this.

The Management agreed for this and a casual labour list on the basis of inter-seniority is now prepared and annexed to these Minutes. It is agreed by both the parties that the casual labour has no right to regular employment and the Management cannot ensure regular employment to the casual labour. The civil and contract labour, who have opted now to come to the casual labour list, cannot have a lien on their previous jobs.

The Union represented that the casual labour should be recruited on the basis of rotation, but under the existing circumstances, the Management suggested that the same procedure now being followed for recruitment of casual labour should be continued.

With regard to future recruitment of civil and contract labour, employees' children will be given preference, subject to suitablity and other things being equal. This preference will be given, if there is no other member of the family working in the Company.

It is agreed by both the parties to prepare and maintain a badli labour to work as substitutes for permanent workers who absent from duty and for other maintenance jobs. This list will be prepared by selecting suitable skilled people, with required aptitude, health and physique and qualifications from the casual labour list. While preparing the list of badlies, casual khalasis and drivers, etc. presently working in the Company will also be considered. Where skilled candidates are not available in the casual labour list, the Management is at liberty to recruit badlies from outside.

For future vacancies in semi-skilled and skilled jobs, the selection will be done from the badli list, subject to suitability and trade test. If required skilled and qualified people are not available, outside recruitment can be resorted to by the Management. Future vacancies of mazdoors, will be filled up from casual labour list on the basis of seniority, subject to physical fitness.

5. PAYMENT OF RETRENCHMENT COMPENSATION, GRATUITY, ETC. TO CHEVUTUR I ABOUR:

The Union represented that the contract labour working in escavation and loading of lime-kankar in the quarries of the Company in Chevutur, whose services were ferminated, should be paid retrenchment compensation, gratuity, bonus, etc. since they have been working from a long time in the same quarries. The Management contended that they have worked with various contractors and they have not put in continuous service, entitling them for any retrenchment compensation, gratuity or bonus. They further contended that there is no relationship as employer and employees between the Management and these workmen. As such, no amount is payable by the Company. However, as a gesture of goodwill and with a view to have cordial relations, the Management agreed to pay to each of the workman Rs. 200 as ex-gratia in full and final settlement of all their claims against the various contractors under whom they have worked as well as against the Management of The Andhra Cement Co. Ltd., on par with those workmen who were already paid.

The Union represented that they have raised a dispute with regard to payment of bonus for these workman for a period of 8 years processed through and the same was referred to the Industrial Tribunal as ID 42/78 for adjudication. The dispute is pending before the Industrial Tribunal Hyderabad. They represented that they have incurred considerable amount as expenses in connection with this

case and the Management should pay the expenses incurred by the Union in this connection. The Management agreed to pay Rs. 3.000 towards all the expenses incurred by the Union in this case. The Union has agreed to withdraw the Industrial Dispute 42 of 78 pending before the Industrial Tribunal, Hyderabad.

6. The Union has represented that Mr. S. Kistnamma, Mazdoor Ticket No. 458, was superannuated with effect from 22-4-1978 on the basis of the age fixed by the Company's Medical Officer and that he has produced a Certificate issued by Military Authorities according to which he got 4 more years of service. The Management contended that when he failed to produce any proof of his age, his age was fixed by the Management, which is noted in the records of the Company and that they will act on that only. The worker has filed IP 381 of 78 in the Sub-Court, Vijayawada and the same is pending. The Management agreed at the instance of the Conciliation Officer to pay Rs. 1,500 to the workman as a gesture of goodwill and on sympathetic grounds. It is clearly understood that this will not be precedent and in future no such claim will be entertained by the Company and the date of birth as entered in the records of the Company is final and binding.

7. IMPLIMENTATION OF THE AWARD:

The Union represented that the Arbitrator's Award is not properly and completely implemented. The Management contends that the Arbitrators Award was (boroughly discussed with the Union representatives and it was implemented in full and completed. However, the following issues were pointed out by the Union again which the Management agreed as below:

- 1. Heavy Vehicle allowance, washing allowance are being paid from 1-9-1979 onwards. The Management agreed to pay heavy vehicle allowance, washing allowance from 1-10-1978 to 31-8-1979 before end of this month.
- 2. Prorata casual leave for the period 1-10-1978 to 31-12-1978: The Management agreed to credit to the accounts of the workmen prorata casual and sick leave for the period from 1-10-1978 to 31-12-1978 as per the Arbitrators' Award, which works out to one day.
- 3. The Union represented that heat allowance as per the Award shall be paid throughout the year. The Management contended that it is payable only during summer months. February to July. This issue will be taken up after getting the clarification.
- 4. Lumpsum Payment: The Management agreed to pay lumpsum payment of Rs. 650 prorata to the workmen, who left the service prior to 1-10-78 as and when they approach the Company for the same.
- 5. The Union represented that out of Award increase of Rs. 55, Rs. 32.50 is to be treated as basis for purposes of payment of Travelling allowance and Daily Allowance and the Management agreed to add Rs. 32.50 as basic for this purpose.
- 6. At the instance of the Conciliation Officer and with a view to keep cordial relations with the Union, the Management has agreed as a special case for the fitment of the following workmen as shown hereunder, with effect—from 1-10-1978:

Name	Designation	Presen Grade	t Grade to be given
1	2	3	4
S/Shri			
1. P. Subba Rao	Cashier	JII	VI
2. M. Soshagiri Rao	Accountant	IV	VI
3. P. Srinivasa Ruo	Purchase Clark	III	IV
4. D. Raghuatmaiah		II	I٧
5. S. V. Avidhini	Packing House Clerk	11	\mathbf{III}
6. V. Narayana Raju	-do-	IJ	III
7. C.R. Krishna Murthy	-do-	11	III

- ·- 1		2	3	4
S/Shri				
8. K.V. Subl	ba R ao	Packing House Clerk	I	11
T. George		Watchman	D	C
10. B. Ch. Ch	icnnaich	Driver	C	В
11. B. V. Sub	b⊱c¤maiah	Electrician	C	В
12. Ch. V. Sa	tya Murty	Electrician	Α	V
13. M. P. Rat	nga Rao	Asst. Elec.	D	C
14. K. Manga	iah	Hamm, rman	D	C
15. S. Ramak	.ci₅bna Rao	Asst. Draftsman	τv	VI
16. M. Naras	imha Rao	Calcinator	C	В
		Attendant		
17. N. Venka	teswara	Magazine in-charge	П	TII
Rao				
18. T. Ramar	janeyulu	Stores Clerk	11	HI
19. K. V. Rar	na Reju	Compounder	Ĵ١	1V
20. P. Venkut	eswarlu	Clerk	1	11
21. M. R. M ⁻	han Rao	Electrician	C	В
22. M. Gopil	a krishna iøh	Clerk	III	ſV
23. M. Venka	taratur m	Clurk	IV	\mathbf{V}
24. B. Subba	Rao	Clark	IΙ	111
				_

The Parties hereby agreed with this the implementation of Arbitrators' Award has been implemented in full.

On behalf of the Management:

Sd/- (P. M. DAS)

Genl. Manager (Works)

Sd/- (M. V. N. CHOUDARY)

Manager (Per 'Adma.')

Before me

Sd /-

Deputy Commissioner of Labour,

ELURU.

On behalf of the Andhra Cement Co. Workers' Union:

Sd/- (G. SUBBA RAO)

President

Sd/- (V. V. NARASA RAJU)

General Secretary.

Sd/- (G. MALLIKHARJUNA RAO)

Joint Secretary.

M. SRINIVASA RAO, Presiding Officer

S.O. 941.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Madras in the industrial dispute between the employers in relation to the management of Dalmia Magnesite Corporation, Salem and their workmen, which was received by the Central Government on the 18th March, 1980.

BEFORE THIRU T. SUDARSANAM DANIEL, B.A., B.L., PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, MADRAS

(Constituted by the Government of India)

Thursday, the 6th day of March, 1980

Industrial Dispute No. 37 of 1979

(In the matter of the dispute for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947 between the workmen and the Management of Dalmia Magnesite Corporation, Salem).

BETWEEN

Thiru Chinnapaiyan Govindan.

C/o The General Secretary.

Salem District Magnesite Labour Union.

237, Tharamangalam Road, Suramangalam, Salem-5.

AND

The Manager,

Dalmia Magnesite Corporation, Salem-12.

REFERENCE:

Order No. L-27012/1/78-D.III.B, dated 3rd August, 1979 of the Ministry of Labour, Government of India.

This dispute coming on for final hearing on Fuesday, the 29th day of January, 1980 upon perusing the reference, claim and counter statements and all other material papers on record and upon hearing the arguments of Thiru K. Chandru for Thiruvalargal Row and Reddy and K. Chandru, Advocates for the workman and of Thiru S. Ramasubramaniam for Thiruvalargal King and Partridge, Advocates for the Management and this dispute having stood over till this day for consideration, this Fribunal made the following:—

AWARD

This is an Industrial Dispute under section 10(1)(d) of the Industrial Disputes Act, 1947 by the Government of India in Order No. L-27012/1/78-D.III.B, dated 3-8-1979 of the Ministry of Labour referred to this Tribunal between the workmen and the Management of Dalmia Magnesite Corporation, Salem in respect of the following issue:

Whether the action of the management of Dalmia Magnesite Corporation, Salem in dismissing Shri Chinnapaiyan Govindan Mine Mazdoor, Chetti Chavadi Jaghir Magnesite Mines with effect from 23-1-1978 is justified? If not, to what relief the workman is entitled?

- (2) Facts leading upto the dispute are briefly as follows: The Petitioner Sri Chinnapaiyan joined the service of the Respondent, viz., the Management of Dalmia Magnesite Corporation, Salem-12 as a Mazdoor with effect from 1-9-1969. On 19-12-1977, the Management under Ex. M-12 issued a charge sheet to the Petitioner accusing that the Petitioner has committed misconducts under certified Standing Order 57(24), 57(25) and 57(27). Certified Standing Orders of the Company is marked as Ex. M-23. The Petitioner-Mazdoor sent his reply Ex. M-14 on 22-12-1977. Apparently, the Management was not satisfied with the explanation offered by the worker and therefore decided to institute a domestic enquiry. Sri B. R. Ramamoorthy was appointed as Enquiry Officer. Ex. M-15 is the Enquiry Notice dated 22-12-1977. Ex. M-16 is the Enquiry Proceedings and Ex. M-17 is the report of the Enquiry Officer. The enquiry was held on 23-12-1977, 27-12-1977 and 30-12-1977. On behalf of the Management, seven witnesses were examined and the worker did not cross-examine witnesses 1 to 6, but cross-examined only witness No. 7. The worker also examined two witnesses on his No. 7. The worker also examined two witnesses on his side which however were closely cross-examined by the representative of the Management. On the analysis of the materials placed the Enquiry Officer held that the worker is guilty of charges levelled against him. Fx. M-17 is the findings of the Enquiry Officer dated 8-1-1978. On receipt of this Report, the Manager of the Respondent-Management agreed with the findings of the Enquiry Officer and tentatively monosed to dismiss the worker and directed the issue of show proposed to dismiss the worker and directed the issue of show cause notice why he should not be dismissed. Ex. M-18 is the show cause notice issued to the worker on 11-1-1978. Fx. M-19 is the reply sent by the worker. Ex. M-20 is the order of dismissal passed by the Management on 23-1-1978. Ex. M-21 is the further letter of the workman dated 30-1-1978. to the Management to reconsider the order of his dismissal. As nothing tangible came from the Management, the worker had to move the Regional Labour Commissioner (Central). Madras for intervention—vide Ex. M-22 dated 9-4-1978. Subsequently the Government of India has referred this issue to this Tribunal for adjudication on 3-8-1979.
- (3) Learned counsel for the workman Thiru Chandru contends that the enquiry conducted by the Respondent-Management is vitiated as reasonable opportunity was not afforded to the workmen to defend himself. The Petitioner is working as a Mazdoor under the Respondent-Management from 1969. He is illiterate. Ex. M-12 is the copy of the charge sheet issued to the Petitioner and is dated 19-12-1977. But this has been served on the Petitioner only on 21-12-1977.—vide the thumb impression of the Petitioner in Ex. M-12 for having received the original charge-sheet. Petitioner was placed under suspension forthwith from 21-12-1977 pending enquiry. It

may also be noted that the Tamil translation of the charge sheet (in English) served on the retitioner was furnished to the Petitioner only on 23-12-1977, possibly at the time commencement of the Enquiry. But Ex, M-14 is the explanation of the Enquiry. nation furnished by the worker even on 22-12-1977. It is to be noted that as soon as the Petitioner submitted his explanation under Ex. M-14 on 22-12-1977, even on the self-same day, the Management found that the explanation is not acceptable and therefore decided to conduct a domestic enquiry. The notice of domestic enquiry Fx. M-15 was served on this Petitioner on 22-12-1977. It should be remembered that the Petitioner has received this Notice on the day when he submitted his explanation 15x. M-14 and this notice Ex. M-15 fixed the description of the description of the day when he submitted his explanation 15x. M-14 and this notice Ex. M-15 fixed the description of the day when he submitted his explanation 15x. M-14 and this notice Ex. M-15 fixed the description of the day when he submitted his explanation 15x. M-16 fixed the day when he was a submitted his explanation 15x. M-16 fixed the day when he was a submitted his explanation 15x. M-16 fixed the day when he was a submitted his explanation 15x. M-16 fixed the day when he was a submit 15 fixed the domestic enquiry to commence from 9.00 A.M. on the very next day, namely, 23-12-1977. In this context I must point out that the disciplinary proceedings against the worker had been initiated on the basis of two reports Exs. M-9 and M-10 said to have been dated 12-12-1977. But in the charge sheet Ex. M-J2 (probably show cause notice) dated 19-12-1977 there is no whisper that the charge levelled against the worker had been based on receipt of two reports dated 12-12-1977. More to the point, Ex. M-12 does not furnish copy of the statements Exs. M-9 and M-10. The worker has submitted his explanation Ex. M-14 on 22-12-1977. On receipt of this explanation, the Management decided to hold the enquiry. Fx. M-15 is the notice of enquiry and this is dated even 22-12-1977. Significantly, even though the enquiry has to be scheduled to commence within 12 hours of the issue of notice under Ex. M-15, the copy of Exs. M-9 and M-10 had not been furnished to the worker. Even from Ex M-15 it can be concluded that neither copies of Exs. M-9 and M-10 nor any other material had been furnished to the worker to enable him to meaningfully participate in the enquiry scheduled to be held hardly within 12 hours thereof. In 1963-II-L.L.J. Page 371 (Kesoram Cotton Mills Ltd., vs. Gangadhar and others) the Supreme Court has indicated that atleast two or three days notice must be given for holding the enquiry. If that be so the commencement of the enquiry hardly within 12 hours of the issue of notice of enquiry and suspending of the worker and without furnishing copies of the documents must be held to be violative of principles of natural justice

- (4) Learned counsel for the Petitioner further points out that the domestic enquiry conducted against illiterate delinquent without the services or assistance of a representative of the trade union must be held to be violative of clause 59(2) of the Standing Orders of the Respondent-Management Ex. M-23. Standing Order 59(2) runs as follows:
 - "The management or an employee of the Corporation or any other person authorised by the management shall institute an enquiry against such workman before imposing any of the punishments.
 - In the enquiry, the workman shall be entitled, to appear in person and/or to be represented by an officebearer of a trade union of which he is a member. No order imposing any punishment shall be made except after holding an enquiry against the concerned workman in respect of the alleged misconduct.

Provided that no enquiry shall be necessary in case where a workman has accepted unqualifiedly or unambiguously the charges framed against him."

But the enquiry notice Ex. M-15 does not apprise the charge sheeted workman that in the enquiry he shall be entitled to appear in person and/or to be represented by an office-bearer of a trade union of which he is a member. This clause is apparently mandatory. In such a situation, one would normally expect the workman to be informed about his rights under the Standing Order to avoid any charge of unfairness. In 1979-I-I.LJ.-Pages 60 at 69 (Navinchandia Shakerchand Shah vs. Ahmedabad Co-operative Department Stores Limited), Gujarat Division Bench has held that in order that the inquiry has to be in accordance with the principles of natural justice, apart from technicality whether permission is asked for or not have been asked for, a time has come to expect the employer or his nomence to inform the employee of his rights. If thereafter the employee does not avail of the opportunity, no grievance could be made. Their Lordships further pointed out that "sitting in law Courts day in and day out we know what the art of cross-examination is and few have mastery over it" and therefore one can easily imagine what a helpless illiterate charge-sheeted worker could

have done un-aided and unhelped by any one. Therefore also the enquiry cannot be held to be fair or proper. Again our High Court in an unreported decision rendered in W.P. No. 64 of 1977 dated 30-10-1979 Justice A. Varadarajan has held that the findings of the domestic enquiry must be set aside as the worker was not provided with the help of a coemployce. If that be so, with a greater force it must be said on the facts of the present case because under the enquiry notice Ex. M-15 it is not even stated that the worker shall be entitled to be represented by an office bearer of a trade union. In the circumstances, the enquiry held cannot be stated to be just or fair.

(5) Learned counsel for the Petitioner also points out that the Enquiry Officer did not conduct the enquiry in an impartial manner and the procedure adopted by him is highly improper. On behalf of the Management, 7 witnesses were examined. 1st witness is Thiru K, Karumalai while the 2nd witness is Thiru P Kaveri. Of course, the delinquent did not choose to cross-examine these two witnesses. While so office six witnesses were examined on behalf of the Management. after six witnesses were examined on behalf of the Management, the Management's representaive recalled the 1st witness Thiru K. Karumalai and examined him further. Ex. M-16 is the enquiry proceedings. There is nothing to indicate in Ex. M-16 that the Management's representative did in fact make any request either in writing or orally to the Enquiry Officer to recall the first witness for the Management This procedure is rather extraordinary because even without any request by the Management the domestic Enquiry Officer had permitted the recalling of this witness. Moreover, witness had been asked to speak to certain facts which he had not spoken earlier in his examination on 23-12-1977. The gist of the further examination is that at the time of the incident, the delinquent was in a drunken state. It must be remem-bered that it was not the charge levelled against the delinquent that he was in a drunken state at the time of the alleged incident. However, this much is ceratin that whenever the Management wanted any witness to be recalled the same is permitted by the domestic Enquiry Officer. Further more, the questions put by the Management's representative at that stage was clearly leading ones. Besides on 30-12-1977, when the first witness Thiru Manickam was examined on behalf of the delinquent and before his cross-examination was over the Management had produced the first witness Thiru K Kapumalai and he was shown the first witness Thiru Manickam already examined and the next witness Thiru Govindan to be examined by the delinquent and a record has been made by the Enquiry Officer that the said witness Karumalai had denied that these two witnesses were present at the time of the incident on 12-12-1977. Therefore it is obvious that at every stage with the assistance of the obliging Enquiry Officer and the witnesses for the Management certain point is elicited out of the way or turn to negative the evidence put forward by the delinquent. On the same day, the Management had recalled the third witness Thiru A. Sengodan and he was also asked whether defence witnesses 1 and 2 were present at the time of the incident. After the witnessess on behalf of the workmen were examined the Finquiry Officer called on the delinquent-worker to make any further statement if he liked and the workmen has denied the occurrence and has stated what actually had taken place. Thereafter curiously the worker was subjected to the cross-Faclier. examination by the Management's representative. after fourth witness witness for the Management was examined, the Management had recalled the second witness Thiru P. Kaveri and elicited that the delinquent was in a drunken state at the time of the incident. Fifth witness examined by the Management was a Security Officer. He had been examined to speak to the fact that some time prior to the incident, the delinquent had passed that way in a drunken state. To a similar effect is also the evidence of seventh A perusal of the questions put by Management's Management would easily disclose that most of Management of suggestive guestions the answere leading expected hν the wer required desired oror Management. It is manifest that often and on the witnesses had been recalled and asked to deny certain facts which may be proved by the delinquent. Thus there is considerable force in the contention of the learned counsel for the Petitioner that the Enquiry Officer was obliging the Management at every stage by not following a known procedure in the matter of recording evidence before him. Hence I cannot but hold that the enquiry conducted was impartial, For the reasons stated above I am constrained to fine that the domestic enquiry held was neither fair nor proper.

- (6) In view of my finding in paragraphs supra that the domestic enquiry held is not fain or proper, it has to be seen as to what has to be done next. In 1972-1-L.L.J.-Page 180 (Delhi Cloth and General Mills Co. Ltd., vs. Ludh Budh Singh), the Supreme Court has pointed out that:
 - (i) If no domestic enquiry has been held or if the management makes it clear that it does not reply upon any domestic enquiry held by it is straightaway entitled to adduce evidence in support of the action proposed to be taken and then the Tribunal is bound to consider that evidence so adduced before it on merits and give a decision thereon;
 - (ii) if a domestic enquiry has been held it is open to the management to rely upon such enquiry in the first instance and alternatively and without prejudice to its plea that the enquiry is proper and binding simultaneously adduce additional evidence before the Tribunal justifying its action;
 - (iii) when the management relies on the enquiry and also simultaneously adduce evidence before the Tribunal without prejudice to its plea that the enquiry is proper, it is the duty of the Tribunal in the first instance to consider whether the enquiry is valid or proper and if it is stissified the enquiry was proper the question of considering the evidence before it on merits no longer survives. It is only when the Tribunal holds the enquiry was not properly held it derives inrisdiction to consider the evidence adduced before it and decide on the basis of such evidence;
 - (iv) when the Management relies on the domestic enquiry it is onen to them to request the Tribunal to try the validity of the domestic enquiry as a preliminary issue and also ask for an opportunity to adduce evidence in case the preliminary issue is decided against them. When the preliminary issue is decided against the management and the latter wants to give evidence before the Tribunal, an opportunity to adduce such evidence must be given and it will not be just and fair for the Tribunal to refuse to take evidence and:
 - (v) the management has got a right to attempt to sustain its order by adducing independent evidence before the Tribunal. But the management should avail itself of the said opportunity by making a sultable request to the Tribunal before the proceedings are closed.

In this case even in the counter statement filed by the Management, there is no whisper that the Management must be given an additional opportunity to adduce evidence if the domestic enquiry is not held to be fair and proper. As a matter of fact, it was open to the counsel for the Management to ask for such an opportunity even at the close of the arguments. But significantly even though the learned counsel for the worker Thiru Chandru had earlier pointed out that if the Management is so advised that even at this stage can ask for additional opportunity to adduce evidence, the learned counsel appearing for the Management did not in fact make any such request. Apparently the Management was rest content with the domestic enquiry proceedings and the findings thereon. The Supreme Court points out that if the employer relies carry on the domestic enquiry and does not simultaneously lead additional evidence or ask for an opportunity during the pendency of the proceedings to adduce such evidence, the duty of the Tribunal is only to consider the validity of the domestic enquiry as well as the finding recorded and decide the matter. I have already point colour several reasons why the domestic enquiry held by the Management is violative of principles of netural justice.

(7) The case of the Petitioner is that the awarding of punishment by the Management is in contravention of clause 59(10) of the certified Standing Orders. Ex. M-23 is the certified Standing Orders. It states that in awarding punishment under this order, the authority competent to inflict the punishment shall take into account the gravity of the misconduct, the previous record or any other extenuating or aggravating circumstances that may exist. The Petitioner has put in 7 years of service as Mazdoor under the Respondent-Management. Ex. M-20 is the final order or dismissal passed by the Management on 23-1-1978. Ex. M-20 passed by the Management of the Respondent-Management only indicates that the authority had perused the enquiry proceedings once again and did

not find any extenuating circumstances and that the charge proved against him is grave and serious. But strangely, the previous record of the delinquent has not been taken into consideration. In order to make up for the failure to consider the past record the Respondent-Management has produced the disciplinary action chart Ex. M-1 relating to the Petitioner. However, the imperative requirement of clause 59(10) of the Standing Order Ex. M-23 to take into account at the time of determining the punishment the previous record into consideration had not been followed and to that extent the award of punishment must be held to be defective. Clause 59(11), (12) and (13) of Ex. M-23 provide for appeal by the aggrieved workman. In the order of dismissal Ex. M-20, the Management does not inform this illiterate worker of his right of appeal if he is really aggrieved by the order passed by the Management. Under clause 59(12) the Management shall for the purpose of clause (11) specify the appellate authority. In Ex. M-20 the Management does not specify who this appellate authority would be. Therefore it is clear that in passing the dismissal order under Ex. M-20 the Management has violated Standing Order 59(11), (12) and (13) of Ex. M-23. Therefore also the order of dismissal cannot be sustained.

(8) I may also find out if even on the materials placed whether the findings of the Enquiry Officer are perverse. The simple charge levelled against the worker is that he stopped the Company's vehicle driven by the first witness and abused him. Even according to the driver others were also present at the time of the incident. It should also be remembered that the worker does not altogether deny any incident. Ac cording to the worker while he was coming on the cycle, the vehicle driven by the 1st witness for the Management was coming in a rash manner and therefore he found fault with the driver and that has been magnified into a serious complaint by the criver of the vehicle. When the driver is coming in Ambassador Car there is absolutely no apparent reason for him to stop his vehicle on the public road at the sight of a medestrian partitioner. It sight of a pedestrian-petitioner. It must be pointed out that the incident had taken place not at the factory but at a place in the public road about a mile away from the factory premises. If in fact in a public place the Petitioner in a drunken state did any act amounting to right and the public place the petitioner in a drunken state did any act amounting to riotous misbehaviour, certainly a complaint would have been lodged either by the certainly a complaint would have been lodged either by the driver or by the Company to the Police against the worker. Admittedly, this did not take place. The Petitioner is held to have committed misconduct under Standing Order 57(24), (25) and (27) of Ex. M-23. Even according to the Management. Standing Order 57(24) and (25) will be in-applicable because the incident did not take place at the section, establishment, factory, mines, etc., or within the premises of the industrial establishment. It may also not come under clause 57(27) because even according to the Management the worker industrial establishment. It may also not come under clause 57(27) because even according to the Management the worker was not carrying any concealed weapons. According to the worker he did stop the vehicle and found fault with the driver for having driven the vehicle in a rash manner. Admittedly, there is no enmity between the driver and the worker prior to the incident. Realising that this alone will not be sufficient the Management has subsequently introduced the case that the Petitioner was in a drunken state, but this claim is not found in the charge-sheet Ex. M-12. and to give a colour of reality in the charge-sheet Ex. M-12, and to give a colour of reality the Management has examined few more witnesses, for which there is no case against the Petitioner under Ex. M-12. Petitioner is no case against the Petitioner under Ex. M-12. tioner has been suspended even on the date of service of the show cause notice Ex. M-12 on 21-12-1977. While so the ordinate delay in taking action would indicate that the version of the incident of 12-12-1977 of the Petitioner is true. Therefore it can be seen that any person in normal senses would only come to the conclusion that the incident had taken place by the two witnesses examined by him In that view, the by the two witnesses examined by him In that view, the findings of the Enquiry Officer must be held to be perverse. Learned counsel for the Petitioner Thiru Chandru finally points out that the Management has no jurisdiction to take action against an incident which is purely a personal one and action against an incident which is purely a personal one and that too which had taken place outside the working hours and away from the premises. Support for this position is sought to be placed in the decision of the Supreme Court renorted in 1964—II—LLJ—Page 130 (Tata Oil Mills Company Ltd., vs. its workmen by the Tata Oil Mills Workers' Union, Ernakulam, and another). Even according to the case of the Management, in a drunken state, the Petitioner has committed the incident at a place about a mile away from the factory. Thereincident at a place about a mile away from the factory. Therefore by no stretch of imagination can it be said that such a conduct can be held to have any rational connection with the employment of the Petitioner, Thus looked at from any angle, the Petitioner could not be held to have committed any misconduct whatsoever under any of the clauses of the Standing Orders Ex. M-23.

(9) In the result an Award is passed holding that the nonemployment of the Petitioner is unjustified and directing his reinstatement with back wages and continuity of service. I also direct the Management to pay a cost of Rs. 150 to the Petitioner.

Dated, this 6th day of March, 1980.

T. SUDARSANAM DANIEL, Presiding Officer
[No. L-27012/1/78-D.III. B)]
A. K. ROY, Under Secy.

WITNESSES EXAMINED

For both parties-None.

DOCUMENTS MARKED

For workmen--Nil.

For Management:

- Ex. M-1—Chart showing the disciplinary action taken against the worker.
- Ex. M-2 series (15-10-1973, 19-10-1973)—Charge sneet issued to the worker and warning memo.
- Ex. M-3 series (16-10-1973, 24-10-1973)—Charge sacet and warning memo issued to the worker.
- Ex. M-4/13-4-1974—Charge sheet issued to the worker.
- Ex. M-5/10-5-1974—Suspension order issued to the worker.
- Ex. M-6 series (1-3-1976, 8-4-1976)—Charge sheet and warning memo issued to the worker.
- Ex. M-7 series (24-8-1976, 23-9-1976)—Charge sheet and warning memo issued to the worker.
- Ex. M-8 series (17-11-1977, 9-12-1977)—Charge sheet and warning memo issued to the worker.
- Ex. M-9/12-12-1977—Report of Thiru Karumalai, Driver against the worker.
- Ex M-10/12-12-1977—Report of Thiru P. Kaveri against the worker.
- Ex. M-11/12-12-1977—Statement of Thiru A. Sengodan.
- Ex. M-12/19-12-1977—Charge sheet issued to the worker,
- Ex. M-13/19-12-1977-Tamil translation of Ex. M-12.
- Ex. M-14/22-12-1977—Reply of the worker to Ex. M-12.
- Ex. M-15/22-12-1977—Enquiry notice issued to the worker.
- Ex. M-16-Enquiry Proceedings.
- Ex. M-17/8-1-1978—Report of the Enquiry Officer.
- Ex. M-18/11-1-1978—Show cause notice proposing the punishment of dismissal.
- Ex. M-19/21-1-1978—Reply of the worker to Ex. M-18.
- Ex. M-20/23-1-1978—Dismissal order issued to the worker.
- Ex. M-21/30-1-1978—Letter from the worker to the Management requesting to reconsider the order of dismissal.
- Ex. M-22/9-4-1978—Letter from the worker to the Regional Labour Commissioner (C), Madras requesting for intervention.
- Ex. M-23-Standing Orders of the Company.

T. SUDARSANAM DANIEL, Presiding Officer

Note: Parties are directed to take return of their document/s within six months from the date of the Award.

New Delhi, the 1st April, 1980

S.O. 942.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 2, Dhanbad, in the industrial dispute between the employers in relation to the management of East Bhuggatdih Colliery of Messrs Bharat Coking Coal Limited, Post Office Jharia, District Dhanbad and their workmen, which was received by the Central Government on the 22nd March, 1980.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO. 2) DHANBAD

Reference No. 76 of 1979

In the matter of an industrial dispute under Section 10(1)(d) of the Industrial Disputes Act, 1947.

PARTIES:

Employers in relation to the management of East Bhuggatdih colliery of Messrs Bharat Coking Coal Limited, Post office Jharia, District Dhanbad.

AND

Their workmen.

APPEARANCES:

On behalf of the employers.—Shri T. P. Choudhury, Advocate.

On behalf of the workmen.—Shri S. P. Singh, General Secretary, Khan Mazdoor Congress.

State : Bihar

Industry: Coal.

Dhanbad, the 15th March, 1980

AWARD

The Central Government by notification No. L-20012/56/77-DIIIA dated 31-8-1977 has referred the undermentioned dispute for adjudication by this Tribunal as per schedule mentioned below:

SCHEDULE

"Whether the action of the management of East Buggatdih colliery of Messrs Bharat Coking Coal Limited, Post office Jharia, District Dhanbad in dismissing Shri Parmeshwar Mahto, Miner/loader, with effect from 15th September, 1976 is justified? If not, to what relief is the said workman entitled?"

On 18-4-76 Shri Parmeshwar Mahato was found making a 'karahi' in his dhowra out of an iron sheet of 1|3rd inch which was the property of the colliery. He was caught by the security staff in the act of making karahi and the security staff reported the matter to the higher authority. A charge-sheet was submitted against Shri Parmeshwar Mahato under order 29(2) of the certitled standing orders, and he was asked to show cause why disciplinary action should not be taken against him. The concerned workman submitted his reply which was found to be unsatisfactory and a domestic enquiry was instituted which was conducted by Shri A. K. Srivastava, Semior Personnel Officer. The enquiry officer on examination of the management and defence witnesses found that the iron sheet belonged to the property of the management and with the act as a cover or a drain for the safety of the pedestriat. He also found that the concerned workman has termoved that iron sheet from the place where it was kept to his own dhowra and he was found by the security staff in the act of preparing karahi out of that iron sheet. The enquiry officer therefore found that the concerned workman

had committed theft of the iron sheet which offended order 29(2) of the certified standing orders.

The management considered the report of the enquiry officer and found that it was a very serious offence which merited dismissal of the concerned workman and therefore by their order dated 15-9-76 dismissed the workman from service. An Industrial dispute was raised resulting in this reference.

A preliminary hearing was given on the question as to whether the domestic enquiry was fair and proper. On consideration of the matters it was found that the domestic enquiry was fair and proper. The only point, therefore, remains to be seen whether the punishment for dismissal under circumstances was justified.

On behalf of the workman it has been submitted that the charge of theft has not been substantiated. The submission is that nobody had seen the concerned workman actually removing the iron sheet from the place where it was kept. Secondly it has been argued that at the time of domestic enquiry the karahi which had been taken away by the security mer had not been produced. In this connection I may mention that the concerned workman was caught red handed after making the karahi and that after thorough enquiry it was established that he had taken away the iron sheet from the colliery. The reply to the charge sheet shows that the workman never admitted the theft but stated that the iron sheet belonged to the erstwhile owner. In this connection it may be mentioned that after nationalisation the property of the ex-owner also vested in the government company and therefore the iron sheet was the property of the management of that colliery. In course of evidence however the concerned workman has admitted that this iron sheet was placed on the mala for a long time and he and others used to take bath and wash their cloths on that sheet. He also admitted that he removed that sheet from the drain and brought to his dhowra and was preparing karahi out of that sheet when the security men came. His defence witness Sri Nanda Mahato has said that there was an iron sheet on the nala which the concerned workman, Shri Parmeshwar Mahato removed to his dhowra and was preparing karahi out of the same when the security men caught him. Another witness Sri Ashu Kole has made a similar statement. The maragement witnesses supported the fact that the concerned workman was seen making karahi out of that iron sheet which was used as a cover on the drain for a long time.

It will appear from the above that the concerned workman dishonestly removed the iron sheet for his own use although it was the property of the company where he was engaged as a labourer. Such an act is fully covered within the definition of theft as embodied in the Indian Penal Code.

No extenuating circumstance has been urged on behalf of the workmen. On the other hand, on behalf of the management it has been said that theft of property of the management is always regarded as very serious and in order to discourage workmen from committing such an act of theft, extreme punishment of dismissal is justified. I agree that no leniency could be afforded by the management in awarding punishment in such offences.

I therefore, hold that the action of the management of East Bhuggatdih colliery of Messrs Bharat Coking Coal Limited, Post Office Jharia, District Dhanbad in dismissing Shri Parmeshwar Mahato, minerlloader with effect from 15th September, 1976 is justified. The workman is, therefore, ontitled to no relief.

This is my award.

J. P. SINGH, Presiding Officer[No. L-20012/56/77-D. III(A)]S. H. S. IYER, Desk Officer